

# Occupational Wage Survey

## ALLENTOWN-BETHLEHEM-EASTON, PENNSYLVANIA

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## Introduction 1/

The Allentown-Bethlehem-Easton area is 1 of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations characteristic of particular, important, local industries were studied on an industry basis, within the framework of the community survey. 2/ Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective-bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data were collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, non-production bonuses, and insurance and pension plans.

## The Allentown-Bethlehem-Easton Metropolitan Area

The Allentown-Bethlehem-Easton Metropolitan Area (Lehigh and Northampton counties, Pa., and Warren County, N. J.) had a population of almost 440,000 in 1950. Allentown accounted for approximately one quarter of the total, with Bethlehem contributing about 68,000 and Easton another 36,000.

The area provided employment to 171,000 wage and salary workers (excluding agriculture and government) in March 1952. About three-fifths of these were employed in manufacturing establishments. Aside from the large steel mill located in the area, substantial numbers of workers were employed in cement production, knitting and weaving mills, and apparel manufacture.

1/ Prepared in the Bureau's regional office in New York, N.Y., by Norman J. Samuels under the direction of Frederick W. Mueller, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations.

2/ See appendix for discussion of scope and method of survey.

Transportation facilities—including river, rail, and highway—are well developed, permitting close commercial connections with New York and Philadelphia to the east and with the Pittsburgh gateway to the west. Transportation, communication, and public utilities provided employment to a large proportion of the workers engaged in nonmanufacturing establishments.

Among the industry and establishment-size groups within the scope of the study, three out of every four plant workers were employed in establishments having written contracts with labor organizations. The degree of unionization varied widely among the industry divisions studied. About 80 percent of the workers in manufacturing industries and nearly 95 percent in public utilities were in unionized firms. In wholesale trade nearly half of the workers were in establishments having union contracts. In the other nonmanufacturing groups, the majority of the workers were in unorganized firms.

Unionization among office workers was almost exclusively confined to the public utilities group where approximately two-thirds of the clerical force was working in establishments having union contracts.

## Occupational Wage Structure

The wages of approximately 70 percent of all plant workers in the Allentown-Bethlehem-Easton area were affected by formal wage adjustments between January 1950, the base date of the Wage Stabilization Board's "catch-up" wage increase formula, and the time of the Bureau's study in May 1952. During the first 6 months of 1950, there were few general wage changes. The second half of the year—the immediate post-Korean period—was marked by wide general increases. Since then, general increases have continued but at a diminishing rate.

Formalized rate structures for time workers were in effect in establishments employing nearly 85 percent of the area's plant workers. Of this group, four out of five were employed under plans providing a single rate for each occupation; the remainder were in firms having a formalized range of rates. Formal wage plans for two-thirds of the office workers in manufacturing establishments provided a formal range of rates; in nonmanufacturing establishments, a like proportion were in firms where salaries were individually determined. However, more than three-fourths of the clerical employees in the public utilities group worked under formal wage structures which predominantly provided for a range of rates.

Established minimum entrance rates for plant workers without previous work experience were virtually a universal practice in the area. Although the established minima ranged

from under 45 cents to over \$1.40 an hour, there were significant concentrations within industry divisions. Nearly half the workers in large manufacturing establishments (251 or more workers) were employed in firms with a minimum of \$1.30 or more. The largest concentrations of workers in wholesale and retail trade were in firms with the 75-cent-an-hour minimum. Nearly half the public utility workers were employed in establishments with established minima of \$1 or more. In services establishments, where all firms studied had formal minimum rates, more than half the employees were in establishments which had minimum rates of less than 75 cents an hour.

Wages and salaries of workers in manufacturing industries were generally higher than those in nonmanufacturing. In 11 out of 15 office occupations permitting comparison, average salaries of workers in manufacturing plants exceeded those of workers in nonmanufacturing establishments. Average hourly earnings of plant workers were higher in manufacturing for 15 of the 18 categories for which comparisons were possible; for 10 of these occupations the differential was more than 10 cents an hour.

Almost a fourth of the plant workers in manufacturing were employed on late shifts in May 1952. Virtually all extra-

shift workers were paid a shift premium, usually expressed as a cents-per-hour differential above day rates. Premiums of 4 cents an hour were typical for second shift work, and third shift differentials generally ranged from 6 to 10 cents.

Paid vacations were granted to practically all workers after 1 year's service. Vacation programs for plant workers typically provided for 1 week's vacation after 1 year of service and 2 weeks after 5 years. The majority of office workers, however, received 2 weeks' vacation after 1 year.

Nearly 70 percent of the women office workers in this area were working a 40-hour week in May 1952. Chief variants to this pattern were in retail trade and service organizations where two out of three employees were working more than 40 hours. In financial establishments, on the other hand, more than half the women were working less than 40 hours, with a 35-hour schedule most common. Among plant workers, the 40-hour week was a predominant schedule. Here, however, variations were consistently toward longer hours. In the trade and services industries, for example, half of the workers were on scheduled workweeks of 44 hours or more.



# A: Cross-Industry Occupations

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Table A-1: Office Occupations

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Allentown-Bethlehem-Easton, Pa., by industry division, May 1952)

| Sex, occupation, and industry division                 | Number of workers | AVERAGE                 |                            | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF— |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |                    |  |  |  |
|--|-------------------|-------------------------|----------------------------|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|--------------------|--|--|--|
|  |                   | Weekly hours (Standard) | Weekly earnings (Standard) | \$ 30.00 and under  | \$ 32.50 | \$ 35.00 | \$ 37.50 | \$ 40.00 | \$ 42.50 | \$ 45.00 | \$ 47.50 | \$ 50.00 | \$ 52.50 | \$ 55.00 | \$ 57.50 | \$ 60.00 | \$ 62.50 | \$ 65.00 | \$ 67.50 | \$ 70.00 | \$ 72.50 | \$ 75.00 | \$ 80.00 | \$ 85.00 | \$ 90.00 | \$ 100.00 and over |  |  |  |
|  |                   |                         |                            | 32.50   | 35.00    | 37.50    | 40.00    | 42.50    | 45.00    | 47.50    | 50.00    | 52.50    | 55.00    | 57.50    | 60.00    | 62.50    | 65.00    | 67.50    | 70.00    | 72.50    | 75.00    | 80.00    | 85.00    | 90.00    | 100.00   |                    |  |  |  |
| Men  |                   |                         |                            |   |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |                    |  |  |  |
| Bookkeepers, hand .....                                | 72                | 40.0                    | 75.00                      | -   | -        | -        | -        | -        | -        | -        | 1        | 4        | -        | -        | -        | 2        | -        | 9        | 15       | 9        | 1        | -        | 27       | -        | 1        | 3                  |  |  |  |
| Manufacturing .....                                    | 45                | 40.0                    | 78.00                      | -   | -        | -        | -        | -        | -        | -        | 1        | -        | -        | -        | -        | 2        | -        | 6        | 15       | -        | -        | -        | 17       | -        | 1        | 3                  |  |  |  |
| Nonmanufacturing .....                                 | 27                | 40.5                    | 70.50                      | -   | -        | -        | -        | -        | -        | -        | -        | 4        | -        | -        | -        | -        | -        | 3        | -        | 9        | 1        | -        | 10       | -        | -        | -                  |  |  |  |
| Bookkeeping machine operators, class A ....            | 16                | 40.0                    | 70.50                      | -   | -        | -        | -        | -        | -        | -        | -        | 1        | -        | -        | -        | 3        | -        | -        | 2        | 3        | -        | 3        | 4        | -        | -        | -                  |  |  |  |
| Bookkeeping machine operators, class B ....            | 11                | 39.5                    | 48.00                      | -   | -        | 3        | -        | -        | -        | -        | 4        | -        | -        | 4        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -                  |  |  |  |
| Clerks, order .....                                    | 82                | 39.5                    | 68.00                      | -   | -        | -        | -        | -        | -        | 4        | 5        | 3        | 12       | 2        | 4        | 1        | 4        | 4        | 6        | 12       | 5        | 2        | 4        | 4        | 9        | 1                  |  |  |  |
| Manufacturing .....                                    | 62                | 39.5                    | 69.50                      | -   | -        | -        | -        | -        | -        | 4        | 2        | 3        | 8        | 2        | 4        | 1        | 2        | 4        | 6        | 1        | 5        | 2        | 4        | 4        | 9        | 1                  |  |  |  |
| Nonmanufacturing .....                                 | 20                | 39.5                    | 63.00                      | -   | -        | -        | -        | -        | -        | -        | 3        | -        | 4        | -        | -        | -        | 2        | -        | -        | 11       | -        | -        | -        | -        | -        | -                  |  |  |  |
| Office boys .....                                      | 33                | 39.0                    | 44.50                      | 4   | 2        | -        | 3        | 6        | 4        | 1        | 6        | -        | 3        | -        | 2        | -        | 2        | -        | -        | -        | -        | -        | -        | -        | -        | -                  |  |  |  |
| Manufacturing .....                                    | 23                | 40.0                    | 48.50                      | -   | -        | -        | 3        | 2        | 4        | 1        | 6        | -        | 3        | -        | 2        | -        | 2        | -        | -        | -        | -        | -        | -        | -        | -        | -                  |  |  |  |
| Nonmanufacturing .....                                 | 10                | 37.5                    | 35.50                      | 4   | 2        | -        | -        | 4        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -                  |  |  |  |
| Tabulating-machine operators .....                     | 61                | 40.0                    | 61.00                      | -   | -        | -        | -        | -        | 1        | -        | 8        | 3        | 5        | 2        | 9        | 7        | 9        | 3        | 2        | 7        | -        | 3        | 2        | -        | -        | -                  |  |  |  |
| Manufacturing .....                                    | 42                | 40.0                    | 62.00                      | -   | -        | -        | -        | -        | 1        | -        | 8        | 2        | 4        | 2        | 1        | 3        | 4        | 3        | 2        | 7        | -        | 3        | 2        | -        | -        | -                  |  |  |  |
| Women  |                   |                         |                            |   |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |                    |  |  |  |
| Billers, machine (billing machine) .....               | 131               | 39.5                    | 45.50                      | 2   | 4        | 18       | 11       | 35       | 5        | 26       | -        | 5        | 1        | 2        | 1        | 3        | 10       | 3        | 1        | 4        | -        | -        | -        | -        | -        | -                  |  |  |  |
| Manufacturing .....                                    | 112               | 39.5                    | 47.00                      | 2   | -        | 13       | 6        | 30       | 5        | 26       | -        | 5        | 1        | 2        | 1        | 3        | 10       | 3        | 1        | 4        | -        | -        | -        | -        | -        | -                  |  |  |  |
| Nonmanufacturing .....                                 | 19                | 39.0                    | 37.50                      | -   | 4        | 5        | 5        | 5        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -                  |  |  |  |
| Billers, machine (bookkeeping machine) ....            | 10                | 39.5                    | 42.50                      | -   | -        | -        | -        | 5        | 2        | 3        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -                  |  |  |  |
| Bookkeepers, hand .....                                | 178               | 40.5                    | 51.00                      | -   | -        | 10       | 6        | 28       | 1        | 9        | 14       | 23       | 11       | 34       | 16       | 10       | 1        | 8        | 1        | 5        | -        | -        | -        | -        | 1        | -                  |  |  |  |
| Manufacturing .....                                    | 106               | 39.5                    | 50.00                      | -   | -        | 10       | -        | 19       | 1        | -        | 12       | 18       | 7        | 11       | 16       | 10       | -        | -        | 1        | -        | -        | -        | -        | -        | -        | -                  |  |  |  |
| Nonmanufacturing .....                                 | 72                | 41.5                    | 52.50                      | -   | -        | -        | 6        | 9        | -        | 9        | 2        | 5        | 4        | 23       | -        | -        | 1        | 8        | -        | 5        | -        | -        | -        | -        | -        | -                  |  |  |  |
| Wholesale trade .....                                  | 18                | 41.5                    | 57.50                      | -   | -        | -        | 5        | -        | -        | -        | -        | -        | -        | 4        | -        | -        | -        | 4        | -        | 5        | -        | -        | -        | -        | -        | -                  |  |  |  |
| Retail trade 2/.....                                   | 19                | 43.0                    | 54.00                      | -   | -        | -        | 1        | -        | -        | -        | -        | -        | 4        | 14       | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -                  |  |  |  |
| Services .....   | 20                | 42.5                    | 50.50                      | -   | -        | -        | -        | 7        | -        | 2        | 2        | -        | -        | 5        | -        | -        | -        | 4        | -        | -        | -        | -        | -        | -        | -        | -                  |  |  |  |
| Bookkeeping-machine operators, class A ....            | 26                | 39.0                    | 48.50                      | -   | -        | -        | 1        | 1        | 3        | 7        | 1        | 8        | 3        | -        | -        | 1        | 1        | -        | -        | -        | -        | -        | -        | -        | -        | -                  |  |  |  |
| Manufacturing .....                                    | 21                | 39.5                    | 49.50                      | -   | -        | -        | 1        | 1        | 2        | 3        | 1        | 8        | 3        | -        | -        | 1        | 1        | -        | -        | -        | -        | -        | -        | -        | -        | -                  |  |  |  |
| Bookkeeping-machine operators, class B ....            | 123               | 39.5                    | 42.50                      | 6   | 22       | 12       | 8        | 18       | 21       | 5        | 3        | 10       | 3        | 15       | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -                  |  |  |  |
| Manufacturing .....                                    | 53                | 39.0                    | 45.50                      | 4   | -        | 1        | 1        | 14       | 13       | -        | 3        | 9        | 3        | 5        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -                  |  |  |  |
| Nonmanufacturing .....                                 | 70                | 39.5                    | 40.00                      | 2   | 22       | 11       | 7        | 4        | 8        | 5        | -        | 1        | -        | 10       | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -                  |  |  |  |
| Finance ** .....                                       | 42                | 40.0                    | 37.00                      | 2   | 22       | 5        | 3        | 1        | 5        | 4        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -                  |  |  |  |
| Calculating-machine operators (Comptometer type) ..... | 52                | 39.5                    | 45.00                      | -   | 6        | 5        | 9        | 5        | 5        | 4        | 3        | 3        | 1        | 2        | 3        | 4        | 2        | -        | -        | -        | -        | -        | -        | -        | -        | -                  |  |  |  |
| Manufacturing .....                                    | 45                | 39.5                    | 46.50                      | -   | 6        | 4        | 3        | 5        | 5        | 4        | 3        | 3        | 1        | 2        | 3        | 4        | 2        | -        | -        | -        | -        | -        | -        | -        | -        | -                  |  |  |  |
| Clerks, accounting .....                               | 353               | 40.0                    | 44.50                      | 8   | 22       | 43       | 49       | 55       | 21       | 18       | 30       | 36       | 24       | 16       | 16       | 4        | 2        | 1        | 3        | 4        | 1        | -        | -        | -        | -        | -                  |  |  |  |
| Manufacturing .....                                    | 188               | 39.5                    | 47.00                      | 6   | 7        | 13       | 23       | 20       | 5        | 14       | 18       | 22       | 22       | 14       | 15       | 3        | 1        | 1        | 3        | -        | 1        | -        | -        | -        | -        | -                  |  |  |  |
| Nonmanufacturing .....                                 | 165               | 40.5                    | 42.00                      | 2   | 15       | 30       | 26       | 35       | 16       | 4        | 12       | 14       | 2        | 2        | 1        | 1        | 1        | -        | -        | 4        | -        | -        | -        | -        | -        | -                  |  |  |  |
| Public utilities * .....                               | 38                | 40.0                    | 43.50                      | -   | -        | 6        | 7        | 10       | 5        | -        | 4        | -        | 1        | 2        | -        | 1        | 1        | -        | -        | 1        | -        | -        | -        | -        | -        | -                  |  |  |  |
| Wholesale trade .....                                  | 49                | 41.0                    | 44.00                      | 2   | -        | 7        | 2        | 15       | 6        | 2        | 4        | 8        | -        | -        | -        | -        | -        | -        | -        | 3        | -        | -        | -        | -        | -        | -                  |  |  |  |
| Retail trade 2/.....                                   | 49                | 41.5                    | 41.50                      | -   | -        | 9        | 14       | 9        | 4        | 2        | 4        | 6        | 1        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -                  |  |  |  |
| Finance ** .....                                       | 28                | 39.0                    | 36.00                      | -   | 15       | 8        | 2        | 1        | 1        | -        | -        | -        | -        | -        | 1        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -                  |  |  |  |

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Allentown-Bethlehem-Easton, Pa., May 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Allentown-Bethlehem-Easton, Pa., by industry division, May 1952)

| Sex, occupation, and industry division      | Number<br>workers | AVERAGE                       |                                  | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF— |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |        |                       |   |  |
|---|-------------------|-------------------------------|----------------------------------|---|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|-----------------------|---|--|
|   |                   | Weekly<br>hours<br>(Standard) | Weekly<br>earnings<br>(Standard) | \$  | \$    | \$    | \$    | \$    | \$    | \$    | \$    | \$    | \$    | \$    | \$    | \$    | \$    | \$    | \$    | \$    | \$    | \$    | \$    | \$    | \$    | \$     | \$                    |   |  |
|   |                   |                               |                                  | 30.00<br>and<br>under<br>32.50                                | 32.50 | 35.00 | 37.50 | 40.00 | 42.50 | 45.00 | 47.50 | 50.00 | 52.50 | 55.00 | 57.50 | 60.00 | 62.50 | 65.00 | 67.50 | 70.00 | 72.50 | 75.00 | 80.00 | 85.00 | 90.00 | 100.00 | 100.00<br>and<br>over |   |  |
| Women - Continued                           |                   |                               |                                  |   |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |        |                       |   |  |
|   |                   |                               | \$                               |   |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |        |                       |   |  |
| Clerks, file, class A .....                 | 27                | 39.5                          | 51.00                            | -   | 1     | -     | -     | 7     | 3     | -     | 1     | 3     | 3     | -     | 1     | 2     | -     | 1     | -     | 1     | 1     | -     | -     | -     | -     | -      | -                     | - |  |
| Nonmanufacturing .....                      | 14                | 39.5                          | 44.50                            | -   | 1     | -     | -     | 7     | 2     | -     | -     | -     | 1     | 3     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Clerks, file, class B .....                 | 169               | 40.0                          | 37.50                            | 43  | 24    | 39    | 16    | 8     | 11    | 13    | 7     | 5     | 1     | 1     | 1     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Manufacturing .....                         | 127               | 40.0                          | 38.00                            | 24  | 17    | 34    | 16    | 5     | 8     | 12    | 3     | 5     | 1     | 1     | 1     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Nonmanufacturing .....                      | 42                | 40.0                          | 36.00                            | 19  | 7     | 5     | -     | 3     | 3     | 1     | 4     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Finance ** .....                            | 11                | 38.5                          | 32.00                            | 9   | 2     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Clerks, general .....                       | 415               | 39.5                          | 49.00                            | -   | -     | 46    | 69    | 27    | 36    | 38    | 21    | 37    | 16    | 60    | 18    | 10    | 13    | 2     | 2     | 2     | 1     | 1     | 10    | 4     | 2     | -      | -                     | - |  |
| Nonmanufacturing .....                      | 81                | 38.5                          | 51.50                            | -   | -     | -     | 5     | 3     | 14    | 5     | 4     | 9     | 8     | 11    | 15    | 2     | 5     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Finance ** .....                            | 29                | 37.0                          | 49.50                            | -   | -     | -     | 1     | -     | 7     | 3     | 3     | 5     | 3     | 5     | -     | 2     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Clerks, order .....                         | 97                | 40.0                          | 45.50                            | 4   | 2     | 4     | 17    | 16    | 13    | 5     | 12    | 3     | 3     | 7     | 4     | 1     | 3     | 1     | 1     | -     | 1     | -     | -     | -     | -     | -      | -                     | - |  |
| Manufacturing .....                         | 93                | 40.0                          | 46.00                            | 4   | 2     | 4     | 13    | 16    | 13    | 5     | 12    | 3     | 3     | 7     | 4     | 1     | 3     | 1     | 1     | -     | 1     | -     | -     | -     | -     | -      | -                     | - |  |
| Clerks, payroll .....                       | 253               | 39.0                          | 44.00                            | 4   | 5     | 16    | 27    | 74    | 18    | 38    | 27    | 17    | 6     | 5     | 4     | 12    | -     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Manufacturing .....                         | 231               | 39.0                          | 44.00                            | 4   | 5     | 12    | 27    | 69    | 15    | 35    | 26    | 14    | 5     | 4     | 4     | 11    | -     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Nonmanufacturing .....                      | 22                | 39.5                          | 45.00                            | -   | -     | 4     | -     | 5     | 3     | 3     | 1     | 3     | 1     | 1     | -     | 1     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Key-punch operators .....                   | 105               | 39.5                          | 45.00                            | -   | -     | 9     | 6     | 8     | 28    | 21    | 21    | 5     | 2     | 2     | 1     | 1     | 1     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Manufacturing .....                         | 79                | 40.0                          | 45.00                            | -   | -     | 6     | 6     | 7     | 26    | 14    | 9     | 4     | 2     | 2     | 1     | 1     | 1     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Nonmanufacturing .....                      | 26                | 39.0                          | 46.00                            | -   | -     | 3     | -     | 1     | 2     | 7     | 12    | 1     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Office girls .....                          | 47                | 39.5                          | 34.50                            | 15  | 3     | 20    | 9     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Manufacturing .....                         | 25                | 39.5                          | 34.00                            | 12  | 3     | 7     | 3     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Secretaries .....                           | 413               | 39.0                          | 54.50                            | -   | -     | 10    | 23    | 40    | 6     | 28    | 31    | 63    | 53    | 35    | 18    | 36    | 6     | 17    | 10    | 14    | -     | 5     | 9     | 1     | 3     | 5      | -                     | - |  |
| Manufacturing .....                         | 354               | 39.5                          | 55.00                            | -   | -     | 2     | 20    | 34    | 5     | 27    | 19    | 59    | 49    | 33    | 18    | 25    | 6     | 15    | 5     | 14    | -     | 5     | 9     | 1     | 3     | 5      | -                     | - |  |
| Nonmanufacturing .....                      | 59                | 39.0                          | 51.00                            | -   | -     | 8     | 3     | 6     | 1     | 1     | 12    | 4     | 4     | 2     | -     | 11    | -     | 2     | 5     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Retail trade 2/ .....                       | 22                | 40.0                          | 51.00                            | -   | -     | 8     | -     | -     | -     | -     | -     | 2     | 1     | 1     | -     | 9     | -     | 1     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Finance ** .....                            | 26                | 37.5                          | 46.50                            | -   | -     | -     | 3     | 5     | 1     | 1     | 11    | 2     | 1     | 1     | -     | 1     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Stenographers, general .....                | 596               | 39.5                          | 46.00                            | 10  | 29    | 55    | 43    | 106   | 57    | 76    | 47    | 49    | 41    | 14    | 24    | 8     | 6     | 6     | 12    | 2     | 1     | 7     | 1     | 1     | -     | -      | -                     | - |  |
| Manufacturing .....                         | 467               | 39.5                          | 47.00                            | -   | 12    | 32    | 40    | 88    | 45    | 62    | 47    | 37    | 28    | 14    | 23    | 8     | 6     | 6     | 6     | 2     | 1     | 7     | 1     | 1     | -     | -      | -                     | - |  |
| Nonmanufacturing .....                      | 129               | 39.5                          | 43.00                            | 10  | 17    | 23    | 3     | 18    | 12    | 14    | -     | 12    | 13    | -     | 1     | -     | -     | -     | 6     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Public utilities * .....                    | 43                | 40.0                          | 48.50                            | -   | -     | 2     | 2     | 5     | 5     | 3     | -     | 12    | 13    | -     | 1     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Wholesale trade .....                       | 50                | 39.0                          | 42.50                            | 8   | 6     | 5     | -     | 11    | 4     | 10    | -     | -     | -     | -     | -     | -     | -     | -     | 6     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Retail trade 2/ .....                       | 14                | 43.5                          | 36.50                            | -   | -     | 12    | -     | -     | 2     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Finance ** .....                            | 22                | 38.0                          | 36.00                            | 2   | 11    | 4     | 1     | 2     | 1     | 1     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Stenographers, technical .....              | 14                | 39.5                          | 53.00                            | -   | -     | -     | -     | -     | 1     | 4     | 1     | 6     | -     | -     | 1     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Manufacturing .....                         | 14                | 39.5                          | 53.00                            | -   | -     | -     | -     | -     | 1     | 4     | 1     | 6     | -     | -     | 1     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Switchboard operator-receptionists .....    | 148               | 40.0                          | 38.50                            | 13  | 31    | 26    | 14    | 33    | -     | 18    | 2     | 7     | 1     | -     | 3     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Manufacturing .....                         | 117               | 40.0                          | 40.00                            | 8   | 21    | 15    | 13    | 29    | -     | 18    | 2     | 7     | 1     | -     | 3     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Nonmanufacturing .....                      | 31                | 41.0                          | 35.00                            | 5   | 10    | 11    | 1     | 4     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Wholesale trade .....                       | 16                | 40.5                          | 35.00                            | 5   | 3     | 4     | -     | 4     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Tabulating-machine operators .....          | 27                | 40.0                          | 47.50                            | -   | -     | -     | -     | 2     | 6     | 11    | 1     | 3     | 2     | -     | -     | 1     | 1     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Manufacturing .....                         | 25                | 40.0                          | 48.00                            | -   | -     | -     | -     | -     | 6     | 11    | 1     | 3     | 2     | -     | -     | 1     | 1     | -     | -     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Transcribing-machine operators, general ... | 79                | 39.5                          | 40.50                            | 5   | 7     | 16    | 11    | 21    | 2     | 8     | -     | 2     | 1     | 2     | 1     | -     | 1     | 1     | 1     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |
| Manufacturing .....                         | 79                | 39.5                          | 40.50                            | 5   | 7     | 16    | 11    | 21    | 2     | 8     | -     | 2     | 1     | 2     | 1     | -     | 1     | 1     | 1     | -     | -     | -     | -     | -     | -     | -      | -                     | - |  |

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.



Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Allentown-Bethlehem-Easton, Pa., by industry division, May 1952)

| Sex, occupation, and industry division | Number<br>of<br>workers | AVERAGE                       |                                  | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF— |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |                          |   |   |  |
|--|-------------------------|-------------------------------|----------------------------------|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|--------------------------|---|---|--|
|  |                         | Weekly<br>hours<br>(Standard) | Weekly<br>earnings<br>(Standard) | \$ 30.00<br>and<br>under                                      | \$ 32.50 | \$ 35.00 | \$ 37.50 | \$ 40.00 | \$ 42.50 | \$ 45.00 | \$ 47.50 | \$ 50.00 | \$ 52.50 | \$ 55.00 | \$ 57.50 | \$ 60.00 | \$ 62.50 | \$ 65.00 | \$ 67.50 | \$ 70.00 | \$ 72.50 | \$ 75.00 | \$ 80.00 | \$ 85.00 | \$ 90.00 | \$ 100.00<br>and<br>over |   |   |  |
|  |                         |                               |                                  | 32.50   | 35.00    | 37.50    | 40.00    | 42.50    | 45.00    | 47.50    | 50.00    | 52.50    | 55.00    | 57.50    | 60.00    | 62.50    | 65.00    | 67.50    | 70.00    | 72.50    | 75.00    | 80.00    | 85.00    | 90.00    | 100.00   |                          |   |   |  |
| Women - Continued                      |                         |                               |                                  |   |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |                          |   |   |  |
| Typists, class A .....                 | 196                     | 39.5                          | \$ 46.00                         | -   | 10       | 14       | 6        | 20       | 24       | 68       | 10       | 1        | 10       | 25       | 8        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -                        | - | - |  |
| Manufacturing .....                    | 165                     | 39.5                          | 46.00                            | -   | 10       | 9        | 6        | 11       | 21       | 66       | 6        | 1        | 10       | 25       | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -                        | - | - |  |
| Nonmanufacturing .....                 | 31                      | 39.5                          | 46.50                            | -   | -        | 5        | -        | 9        | 3        | 2        | 4        | -        | -        | -        | 8        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -                        | - | - |  |
| Typists, class B .....                 | 316                     | 40.0                          | 38.50                            | 61  | 13       | 64       | 69       | 35       | 46       | 22       | 1        | 5        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -                        | - | - |  |
| Manufacturing .....                    | 269                     | 40.0                          | 38.50                            | 59  | 9        | 36       | 61       | 33       | 44       | 21       | 1        | 5        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -                        | - | - |  |
| Nonmanufacturing .....                 | 47                      | 39.5                          | 37.00                            | 2   | 4        | 28       | 8        | 2        | 2        | 1        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -                        | - | - |  |

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

2/ Excludes department stores and limited-price variety stores.

Table A-2: *Professional and Technical Occupations*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Allentown-Bethlehem-Easton, Pa., by industry division, May 1952)

| Sex, occupation, and industry division | Number of workers | AVERAGE                 |                            | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF— |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |                    |   |  |
|--|-------------------|-------------------------|----------------------------|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------------------|---|--|
|  |                   | Weekly hours (Standard) | Weekly earnings (Standard) | \$ 35.00 and under  | \$ 40.00 | \$ 45.00 | \$ 50.00 | \$ 55.00 | \$ 60.00 | \$ 65.00 | \$ 70.00 | \$ 75.00 | \$ 80.00 | \$ 85.00 | \$ 90.00 | \$ 95.00 | \$ 100.00 | \$ 105.00 | \$ 110.00 | \$ 115.00 | \$ 120.00 | \$ 125.00 | \$ 130.00 | \$ 135.00 | \$ 140.00 | \$ 145.00 | \$ 150.00 and over |   |  |
|  |                   |                         |                            | 40.00   | 45.00    | 50.00    | 55.00    | 60.00    | 65.00    | 70.00    | 75.00    | 80.00    | 85.00    | 90.00    | 95.00    | 100.00   | 105.00    | 110.00    | 115.00    | 120.00    | 125.00    | 130.00    | 135.00    | 140.00    | 145.00    |           |                    |   |  |
| Men                                    |                   |                         |                            |   |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |                    |   |  |
| Draftsmen, chief .....                 | 63                | 39.5                    | 109.00                     | -   | -        | -        | -        | -        | -        | -        | -        | 1        | 1        | 3        | 15       | 6        | 11        | 6         | 5         | -         | 2         | -         | 2         | 4         | 2         | 5         | -                  | - |  |
| Manufacturing .....                    | 56                | 39.5                    | 110.50                     | -   | -        | -        | -        | -        | -        | -        | -        | -        | 1        | 3        | 15       | 5        | 6         | 6         | 5         | -         | 2         | -         | 2         | 4         | 2         | 5         | -                  | - |  |
| Draftsmen .....                        | 390               | 40.0                    | 80.50                      | -   | -        | -        | 3        | 8        | 40       | 50       | 44       | 56       | 46       | 49       | 33       | 17       | 15        | 11        | 8         | 5         | 4         | 1         | -         | -         | -         | -         | -                  | - |  |
| Manufacturing .....                    | 348               | 40.0                    | 80.50                      | -   | -        | -        | 2        | 8        | 36       | 50       | 41       | 56       | 42       | 28       | 24       | 17       | 15        | 11        | 8         | 5         | 4         | 1         | -         | -         | -         | -         | -                  | - |  |
| Draftsmen, junior .....                | 142               | 40.0                    | 62.00                      | -   | 10       | 2        | 6        | 42       | 25       | 37       | 8        | 9        | 3        | -        | -        | -        | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | -                  | - |  |
| Manufacturing .....                    | 128               | 40.0                    | 62.50                      | -   | 10       | 2        | 4        | 38       | 21       | 33       | 8        | 9        | 3        | -        | -        | -        | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | -                  | - |  |
| Tracers .....                          | 39                | 40.0                    | 48.00                      | 6   | 5        | 9        | 14       | 5        | -        | -        | -        | -        | -        | -        | -        | -        | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | -                  | - |  |
| Manufacturing .....                    | 38                | 40.0                    | 48.00                      | 6   | 5        | 9        | 13       | 5        | -        | -        | -        | -        | -        | -        | -        | -        | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | -                  | - |  |
| Women                                  |                   |                         |                            |   |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |                    |   |  |
| Nurses, industrial (registered) .....  | 39                | 40.0                    | 57.50                      | -   | 2        | 7        | 7        | 10       | 6        | 3        | 4        | -        | -        | -        | -        | -        | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | -                  | - |  |
| Manufacturing .....                    | 38                | 40.0                    | 57.50                      | -   | 2        | 7        | 7        | 9        | 6        | 3        | 4        | -        | -        | -        | -        | -        | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | -                  | - |  |
| Tracers .....                          | 24                | 38.5                    | 41.00                      | 13  | 8        | 1        | 2        | -        | -        | -        | -        | -        | -        | -        | -        | -        | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | -                  | - |  |

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Occupational Wage Survey, Allentown-Bethlehem-Easton, Pa., May 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table A-3: *Maintenance and Power Plant Occupations*(Average hourly earnings 1/ for men in selected occupations studied on an area basis  
in Allentown-Bethlehem-Easton, Pa., by industry division, May 1952)

| Occupation and industry division          | Number of workers | Average hourly earnings | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF— |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |                 |
|---|-------------------|-------------------------|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-----------------|
|   |                   |                         | Under \$1.00  | \$1.00 | \$1.05 | \$1.10 | \$1.15 | \$1.20 | \$1.25 | \$1.30 | \$1.35 | \$1.40 | \$1.45 | \$1.50 | \$1.55 | \$1.60 | \$1.65 | \$1.70 | \$1.75 | \$1.80 | \$1.85 | \$1.90 | \$1.95 | \$2.00 | \$2.05 | \$2.10 | \$2.15 | \$2.20 | \$2.30 and over |
|   |                   |                         | 1.00  | 1.05   | 1.10   | 1.15   | 1.20   | 1.25   | 1.30   | 1.35   | 1.40   | 1.45   | 1.50   | 1.55   | 1.60   | 1.65   | 1.70   | 1.75   | 1.80   | 1.85   | 1.90   | 1.95   | 2.00   | 2.05   | 2.10   | 2.15   | 2.20   | 2.30   | over            |
| Carpenters, maintenance .....             | 280               | 1.73                    | -   | -      | -      | -      | -      | 3      | 1      | -      | 3      | 16     | 36     | 18     | 8      | 19     | 59     | 8      | 49     | 1      | 43     | 1      | 1      | 3      | 3      | -      | 6      | 2      |                 |
| Manufacturing .....                       | 274               | 1.73                    | -   | -      | -      | -      | -      | 3      | -      | -      | 3      | 16     | 33     | 18     | 8      | 18     | 58     | 8      | 49     | 1      | 43     | 1      | 1      | 3      | 3      | -      | 6      | 2      |                 |
| Electricians, maintenance .....           | 265               | 1.72                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | 17     | 2      | 95     | 23     | 32     | 3      | 12     | 13     | 16     | 15     | 11     | 7      | 4      | 6      | -      | 8      | -      |                 |
| Manufacturing .....                       | 250               | 1.70                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | 17     | 1      | 95     | 22     | 32     | 3      | 12     | 13     | 16     | 14     | -      | 7      | 4      | 6      | -      | 8      | -      |                 |
| Engineers, stationary .....               | 83                | 1.78                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | 21     | 14     | 4      | 2      | 10     | -      | 4      | 13     | -      | 8      | 3      | -      | -      | -      | 4      |                 |
| Manufacturing .....                       | 63                | 1.85                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | 3      | 14     | 4      | 1      | 9      | -      | 4      | 13     | -      | 8      | 3      | -      | -      | -      | 4      |                 |
| Nonmanufacturing .....                    | 20                | 1.57                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | 18     | -      | -      | 1      | 1      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      |                 |
| Firemen, stationary boiler .....          | 283               | 1.31                    | 34  | 18     | 1      | 3      | 41     | 6      | 36     | 26     | 33     | 5      | 9      | 9      | 10     | 4      | 16     | -      | 12     | 20     | -      | -      | -      | -      | -      | -      | -      | -      |                 |
| Manufacturing .....                       | 226               | 1.36                    | 8   | 18     | -      | -      | 41     | 6      | 35     | 20     | 20     | 5      | 5      | 8      | 8      | 4      | 16     | -      | 12     | 20     | -      | -      | -      | -      | -      | -      | -      | -      |                 |
| Nonmanufacturing .....                    | 57                | 1.07                    | 2/26  | -      | 1      | 3      | -      | -      | 1      | 6      | 13     | -      | 4      | 1      | 2      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      |                 |
| Public utilities * .....                  | 24                | 1.34                    | -   | -      | -      | 1      | -      | -      | 1      | 6      | 13     | -      | 3      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      |                 |
| Helpers, trades, maintenance .....        | 534               | 1.46                    | 2   | -      | -      | 11     | 18     | 5      | 25     | 33     | 65     | 57     | 64     | 37     | 182    | -      | 17     | 7      | 11     | -      | -      | -      | -      | -      | -      | -      | -      | -      |                 |
| Manufacturing .....                       | 445               | 1.47                    | -   | -      | -      | 10     | 14     | 4      | 14     | 31     | 30     | 47     | 63     | 31     | 177    | -      | 17     | 7      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      |                 |
| Nonmanufacturing .....                    | 89                | 1.41                    | 2   | -      | -      | 1      | 4      | 1      | 11     | 2      | 35     | 10     | 1      | 6      | 5      | -      | -      | -      | 11     | -      | -      | -      | -      | -      | -      | -      | -      | -      |                 |
| Public utilities * .....                  | 83                | 1.43                    | -   | -      | -      | -      | 3      | -      | 10     | 2      | 35     | 10     | 1      | 6      | 5      | -      | -      | -      | 11     | -      | -      | -      | -      | -      | -      | -      | -      | -      |                 |
| Machine-tool operators, toolroom .....    | 133               | 1.77                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | 4      | 8      | 7      | 1      | 6      | 19     | 6      | 1      | 37     | 7      | 32     | -      | 5      | -      | -      | -      | -      |                 |
| Manufacturing .....                       | 133               | 1.77                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | 4      | 8      | 7      | 1      | 6      | 19     | 6      | 1      | 37     | 7      | 32     | -      | 5      | -      | -      | -      | -      |                 |
| Maintenance men, general utility .....    | 199               | 1.68                    | -   | -      | -      | -      | -      | -      | 8      | 7      | 3      | 6      | 25     | 26     | 6      | 12     | 25     | 15     | 22     | -      | -      | 5      | 8      | 5      | 6      | 18     | -      | -      |                 |
| Manufacturing .....                       | 131               | 1.66                    | -   | -      | -      | -      | -      | -      | 3      | 5      | -      | 6      | 13     | 24     | -      | 11     | 18     | 6      | 22     | -      | -      | 2      | 8      | 5      | 6      | -      | -      | 2      |                 |
| Nonmanufacturing .....                    | 68                | 1.71                    | -   | -      | -      | -      | -      | -      | 5      | 2      | 3      | -      | 12     | 2      | 6      | 1      | 7      | 9      | -      | -      | 3      | -      | -      | -      | 18     | -      | -      | -      |                 |
| Public utilities * .....                  | 25                | 1.48                    | -   | -      | -      | -      | -      | -      | 5      | -      | -      | -      | 10     | -      | 6      | -      | 4      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      |                 |
| Mechanics, automotive (maintenance) ..... | 169               | 1.64                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | 14     | 2      | 61     | 3      | 21     | 13     | 23     | 7      | -      | 9      | -      | 8      | -      | -      | 5      | -      | 3      |                 |
| Manufacturing .....                       | 43                | 1.83                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | 1      | -      | 2      | 7      | 3      | 8      | 2      | -      | 4      | -      | 8      | -      | -      | 5      | -      | 3      |                 |
| Nonmanufacturing .....                    | 126               | 1.57                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | 14     | 1      | 61     | 1      | 14     | 10     | 15     | 5      | -      | 5      | -      | -      | -      | -      | -      | -      | -      |                 |
| Public utilities * .....                  | 93                | 1.57                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | 14     | -      | 37     | 1      | 13     | 8      | 15     | 5      | -      | -      | -      | -      | -      | -      | -      | -      | -      |                 |
| Mechanics, maintenance .....              | 996               | 1.68                    | -   | -      | -      | -      | -      | -      | 1      | 6      | 9      | 2      | 31     | 266    | 154    | 32     | 83     | 63     | 64     | 3      | 228    | 1      | -      | 1      | 35     | 3      | -      | 14     | -               |
| Manufacturing .....                       | 973               | 1.69                    | -   | -      | -      | -      | -      | -      | -      | 6      | 9      | 2      | 21     | 258    | 154    | 32     | 83     | 63     | 61     | 2      | 228    | 1      | -      | 1      | 35     | 3      | -      | 14     | -               |
| Nonmanufacturing .....                    | 23                | 1.52                    | -   | -      | -      | -      | -      | -      | 1      | -      | -      | -      | 10     | 8      | -      | -      | -      | -      | 3      | 1      | -      | -      | -      | -      | -      | -      | -      | -      |                 |
| Public utilities * .....                  | 22                | 1.53                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | 10     | 8      | -      | -      | -      | -      | 3      | 1      | -      | -      | -      | -      | -      | -      | -      | -      |                 |
| Millwrights .....                         | 20                | 1.72                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | 1      | 1      | 2      | 10     | 6      | -      | -      | -      | -      | -      | -      | -      | -      | -      |                 |
| Manufacturing .....                       | 20                | 1.72                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | 1      | 1      | 2      | 10     | 6      | -      | -      | -      | -      | -      | -      | -      | -      | -      |                 |
| Oilers .....                              | 169               | 1.50                    | 20  | -      | -      | 2      | -      | 7      | 1      | 30     | 24     | 8      | 3      | 2      | 38     | 2      | -      | -      | 4      | -      | 2      | -      | -      | -      | 8      | 10     | -      | -      | 8               |
| Manufacturing .....                       | 169               | 1.50                    | 20  | -      | -      | 2      | -      | 7      | 1      | 30     | 24     | 8      | 3      | 2      | 38     | 2      | -      | -      | 4      | -      | 2      | -      | -      | -      | 8      | 10     | -      | -      | 8               |
| Painters, maintenance .....               | 92                | 1.69                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | 3      | 1      | 28     | 4      | -      | 10     | 3      | 2      | 31     | 1      | 3      | 1      | 1      | 2      | 2      | -      | -      | -               |
| Manufacturing .....                       | 86                | 1.71                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | 1      | 26     | 3      | -      | 10     | 3      | 2      | 31     | 1      | 3      | 1      | 1      | 2      | 2      | -      | -      | -               |
| Pipe fitters, maintenance .....           | 165               | 1.79                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | 17     | 15     | 10     | 14     | 4      | 17     | 5      | 24     | -      | 49     | -      | -      | -      | 2      | -      | 4      | 4               |
| Manufacturing .....                       | 165               | 1.79                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | 17     | 15     | 10     | 14     | 4      | 17     | 5      | 24     | -      | 49     | -      | -      | -      | 2      | -      | 4      | 4               |
| Plumbers, maintenance .....               | 13                | 1.63                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | 1      | 3      | 5      | -      | -      | -      | -      | -      | 4      | -      | -      | -      | -      | -      | -      | -      | -               |
| Manufacturing .....                       | 13                | 1.63                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | 1      | 3      | 5      | -      | -      | -      | -      | -      | 4      | -      | -      | -      | -      | -      | -      | -      | -               |
| Sheet-metal workers, maintenance .....    | 53                | 1.77                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | 24     | 4      | -      | -      | -      | -      | -      | 2      | 7      | 8      | 3      | 3      | 1      | 1      | -      | -               |
| Manufacturing .....                       | 53                | 1.77                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | 24     | 4      | -      | -      | -      | -      | -      | 2      | 7      | 8      | 3      | 3      | 1      | 1      | -      | -               |
| Tool-and-die makers .....                 | 156               | 1.96                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | 4      | 17     | -      | 16     | 22     | 21     | 25     | -      | 1      | 1      | -      | 12     | 21     | 16              |
| Manufacturing .....                       | 156               | 1.96                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | 4      | 17     | -      | 16     | 22     | 21     | 25     | -      | 1      | 1      | -      | 12     | 21     | 16              |

1/ Excludes premium pay for overtime and night work.

2/ Workers were distributed as follows: 18 at \$.70 to \$.75; 5 at \$.80 to \$.85; 1 at \$.85 to \$.90; 2 at \$.90 to \$.95.

\* Transportation (excluding railroads), communication, and other public utilities.

Occupational Wage Survey, Allentown-Bethlehem-Easton, Pa., May 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics



Table A-4: *Custodial, Warehousing, and Shipping Occupations*(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis  
in Allentown-Bethlehem-Easton, Pa., by industry division, May 1952)

| Occupation and industry division                       | Number of workers | Average hourly earnings | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF— |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |                 |
|--|-------------------|-------------------------|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-----------------|
|  |                   |                         | Under \$0.75  | \$0.75 | \$0.80 | \$0.85 | \$0.90 | \$0.95 | \$1.00 | \$1.05 | \$1.10 | \$1.15 | \$1.20 | \$1.25 | \$1.30 | \$1.35 | \$1.40 | \$1.45 | \$1.50 | \$1.55 | \$1.60 | \$1.65 | \$1.70 | \$1.75 | \$1.80 | \$1.85 | \$1.90 | \$1.95 | \$2.00 and over |
|  |                   |                         |   |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |                 |
| Crane operators, electric bridge (under 20 tons) ..... | 64                | 1.56                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | 44     | -      | 12     | -      | 8      | -      | -      | -      | -      | -      | -               |
| Manufacturing .....                                    | 63                | 1.56                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | 44     | -      | 12     | -      | 7      | -      | -      | -      | -      | -      | -               |
| Janitors, porters, and cleaners (men) .....            | 900               | 1.13                    | 54  | 66     | 4      | 39     | 32     | 41     | 51     | 20     | 67     | 58     | 90     | 59     | 251    | 15     | 4      | 13     | 5      | 31     | -      | -      | -      | -      | -      | -      | -      | -      | -               |
| Manufacturing .....                                    | 707               | 1.20                    | -   | 39     | -      | 28     | 12     | 37     | 26     | 13     | 62     | 53     | 76     | 51     | 247    | 14     | 1      | 12     | 5      | 31     | -      | -      | -      | -      | -      | -      | -      | -      | -               |
| Nonmanufacturing .....                                 | 193               | .90                     | 54  | 27     | 4      | 11     | 20     | 4      | 25     | 7      | 5      | 5      | 14     | 8      | 4      | 1      | 3      | 1      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -               |
| Public utilities * .....                               | 37                | 1.14                    | -   | -      | -      | -      | 4      | 1      | 1      | 4      | 5      | 5      | 14     | 1      | 2      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -               |
| Retail trade 3/ .....                                  | 72                | .92                     | 18  | 6      | -      | 7      | 11     | -      | 20     | 3      | -      | -      | -      | -      | 2      | 1      | 3      | 1      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -               |
| Finance ** .....                                       | 23                | .86                     | 2   | 5      | 4      | 3      | 5      | 3      | 1      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -               |
| Services .....   | 53                | .75                     | 34  | 8      | -      | 1      | -      | -      | 3      | -      | -      | -      | -      | 7      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -               |
| Janitors, porters, and cleaners (women) .....          | 89                | .92                     | 5   | 18     | 4      | 21     | 1      | 7      | 16     | 5      | 1      | 1      | 5      | 1      | 4      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -               |
| Manufacturing .....                                    | 57                | .93                     | -   | 18     | -      | 17     | -      | 7      | 1      | 3      | 1      | 1      | 5      | -      | 4      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -               |
| Nonmanufacturing .....                                 | 32                | .92                     | 5   | -      | 4      | 4      | 1      | -      | 15     | 2      | -      | -      | -      | 1      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -               |
| Order fillers .....                                    | 132               | 1.34                    | -   | 4      | -      | -      | -      | -      | -      | -      | -      | 2      | 5      | 4      | 58     | 45     | 2      | 12     | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -               |
| Manufacturing .....                                    | 75                | 1.39                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | 2      | 1      | 13     | 45     | 2      | 12     | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -               |
| Nonmanufacturing .....                                 | 57                | 1.27                    | -   | 4      | -      | -      | -      | -      | -      | -      | -      | 2      | 3      | 3      | 45     | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -               |
| Wholesale trade .....                                  | 37                | 1.24                    | -   | 4      | -      | -      | -      | -      | -      | -      | -      | 2      | 3      | 3      | 25     | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -               |
| Packers (men) .....                                    | 299               | 1.12                    | -   | 4      | 12     | 6      | 12     | 12     | 75     | 38     | 27     | 12     | 25     | 3      | 28     | 23     | 15     | -      | 7      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -               |
| Manufacturing .....                                    | 290               | 1.11                    | -   | 4      | 12     | 6      | 12     | 12     | 75     | 38     | 22     | 12     | 25     | 3      | 24     | 23     | 15     | -      | 7      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -               |
| Packers (women) .....                                  | 79                | 1.07                    | -   | 12     | 2      | -      | 2      | 12     | 12     | -      | -      | -      | 27     | 12     | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -               |
| Manufacturing .....                                    | 79                | 1.07                    | -   | 12     | 2      | -      | 2      | 12     | 12     | -      | -      | -      | 27     | 12     | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -               |
| Receiving clerks .....                                 | 123               | 1.43                    | -   | -      | -      | -      | -      | -      | -      | 2      | -      | 9      | -      | 18     | 12     | 18     | 21     | 5      | 4      | 11     | -      | 20     | 3      | -      | -      | -      | -      | -      | -               |
| Manufacturing .....                                    | 105               | 1.45                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | 4      | -      | 18     | 12     | 9      | 21     | 3      | 4      | 11     | -      | 20     | 3      | -      | -      | -      | -      | -      | -               |
| Nonmanufacturing .....                                 | 18                | 1.28                    | -   | -      | -      | -      | -      | -      | -      | 2      | -      | 5      | -      | -      | -      | 9      | -      | 2      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -               |
| Shipping clerks .....                                  | 95                | 1.49                    | -   | -      | -      | -      | -      | 3      | -      | 3      | 5      | -      | -      | 9      | 9      | 18     | -      | 5      | -      | 3      | 5      | -      | 14     | 21     | -      | -      | -      | -      | -               |
| Manufacturing .....                                    | 63                | 1.50                    | -   | -      | -      | -      | -      | -      | -      | 3      | 5      | -      | -      | 9      | 9      | 2      | -      | 5      | -      | 3      | 3      | -      | 3      | 21     | -      | -      | -      | -      | -               |
| Nonmanufacturing .....                                 | 32                | 1.46                    | -   | -      | -      | -      | -      | 3      | -      | -      | -      | -      | -      | -      | -      | 16     | -      | -      | -      | 2      | -      | 11     | -      | -      | -      | -      | -      | -      | -               |
| Shipping-and-receiving clerks .....                    | 175               | 1.43                    | -   | -      | -      | -      | -      | 1      | -      | -      | -      | 6      | 9      | 14     | 29     | 26     | 2      | -      | 62     | 1      | 9      | 7      | -      | -      | 9      | -      | -      | -      | -               |
| Manufacturing .....                                    | 143               | 1.45                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | 4      | 9      | 10     | 29     | 5      | 2      | -      | 58     | 1      | 9      | 7      | -      | -      | 9      | -      | -      | -      | -               |
| Nonmanufacturing .....                                 | 32                | 1.34                    | -   | -      | -      | -      | -      | 1      | -      | -      | -      | 2      | -      | 4      | -      | 21     | -      | -      | 4      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -               |
| Wholesale trade .....                                  | 20                | 1.37                    | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | 4      | -      | 12     | -      | -      | 4      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -               |

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Allentown-Bethlehem-Easton, Pa., May 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing, and Shipping Occupations - Continued*(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis  
in Allentown-Bethlehem-Easton, Pa., by industry division, May 1952)

| Occupation and industry division                                  | Number of workers | Average hourly earnings | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF— |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |    |
|---|-------------------|-------------------------|---|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----|
|   |                   |                         | Under \$0.75  | \$0.75-\$0.80 | \$0.80-\$0.85 | \$0.85-\$0.90 | \$0.90-\$0.95 | \$0.95-\$1.00 | \$1.00-\$1.05 | \$1.05-\$1.10 | \$1.10-\$1.15 | \$1.15-\$1.20 | \$1.20-\$1.25 | \$1.25-\$1.30 | \$1.30-\$1.35 | \$1.35-\$1.40 | \$1.40-\$1.45 | \$1.45-\$1.50 | \$1.50-\$1.55 | \$1.55-\$1.60 | \$1.60-\$1.65 | \$1.65-\$1.70 | \$1.70-\$1.75 | \$1.75-\$1.80 | \$1.80-\$1.85 | \$1.85-\$1.90 | \$1.90-\$1.95 | \$1.95-\$2.00 | 2.00 and over |    |
|   |                   |                         | \$  | \$            | \$            | \$            | \$            | \$            | \$            | \$            | \$            | \$            | \$            | \$            | \$            | \$            | \$            | \$            | \$            | \$            | \$            | \$            | \$            | \$            | \$            | \$            | \$            | \$            | \$            | \$ |
| Stock handlers and truckers, hand .....                           | 1,303             | 1.31                    | 2   | 2             | 14            | 31            | 15            | -             | 19            | 8             | 43            | 152           | 179           | 39            | 144           | 65            | 80            | 19            | 3             | 38            | 150           | -             | -             | -             | -             | -             | -             | -             | -             | -  |
| Manufacturing .....   | 959               | 1.31                    | -   | 2             | 14            | 20            | 15            | -             | 15            | 8             | 39            | 129           | 128           | 37            | 243           | 46            | 61            | 14            | 3             | 35            | 150           | -             | -             | -             | -             | -             | -             | -             | -             | -  |
| Nonmanufacturing .....  | 344               | 1.28                    | 2   | -             | -             | 11            | -             | -             | 4             | -             | 4             | 23            | 51            | 2             | 201           | 19            | 19            | 5             | -             | 3             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -  |
| Public utilities * .....  | 110               | 1.30                    | -   | -             | -             | 8             | -             | -             | -             | -             | -             | 1             | 2             | -             | 91            | 3             | 5             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -  |
| Wholesale trade .....   | 115               | 1.29                    | -   | -             | -             | 3             | -             | -             | 4             | -             | 2             | 20            | 4             | -             | 70            | 4             | -             | 5             | -             | 3             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -  |
| Retail trade 3/ .....   | 119               | 1.27                    | 2   | -             | -             | -             | -             | -             | -             | -             | 2             | 2             | 45            | 2             | 40            | 12            | 14            | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -  |
| Truck drivers: Total 4/ .....                                     | 1,404             | 1.50                    | -   | -             | -             | -             | 6             | -             | 19            | 18            | 16            | 17            | 20            | 109           | 55            | 220           | 224           | 157           | 88            | 14            | 35            | 108           | 171           | -             | 8             | -             | 9             | 21            | 89            | -  |
| Manufacturing .....   | 563               | 1.47                    | -   | -             | -             | -             | -             | -             | 1             | -             | 8             | -             | 6             | 36            | 35            | 111           | 41            | 113           | 63            | 14            | 29            | 93            | 11            | -             | 2             | -             | -             | -             | -             | -  |
| Nonmanufacturing .....  | 841               | 1.52                    | -   | -             | -             | -             | 6             | -             | 18            | 18            | 8             | 17            | 14            | 73            | 20            | 109           | 183           | 44            | 25            | -             | 6             | 15            | 160           | -             | 6             | -             | 9             | 21            | 89            | -  |
| Public utilities * .....  | 174               | 1.43                    | -   | -             | -             | -             | -             | -             | -             | -             | -             | -             | 4             | 1             | -             | -             | 133           | 31            | 5             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -  |
| Wholesale trade .....   | 326               | 1.61                    | -   | -             | -             | -             | -             | -             | 9             | 12            | 2             | -             | 8             | 8             | 6             | 100           | 40            | 12            | 4             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -  |
| Retail trade 3/ .....   | 290               | 1.52                    | -   | -             | -             | -             | -             | -             | 9             | -             | -             | 11            | 2             | 58            | 14            | 9             | 10            | 1             | 2             | -             | 6             | 8             | 160           | -             | -             | -             | -             | -             | -             | -  |
| Truck drivers, light (under 1½ tons) .....                        | 139               | 1.32                    | -   | -             | -             | -             | 6             | -             | 15            | 6             | 10            | 6             | -             | 8             | 14            | 16            | 25            | 3             | 16            | -             | 6             | 7             | 1             | -             | -             | -             | -             | -             | -             | -  |
| Manufacturing .....   | 65                | 1.37                    | -   | -             | -             | -             | -             | -             | 1             | -             | 4             | -             | -             | -             | 14            | 16            | 25            | 2             | 2             | -             | 6             | 7             | 1             | -             | -             | -             | -             | -             | -             | -  |
| Nonmanufacturing .....  | 74                | 1.27                    | -   | -             | -             | -             | 6             | -             | 14            | 6             | 6             | 6             | -             | 8             | -             | -             | -             | 1             | 14            | -             | 6             | 7             | -             | -             | -             | -             | -             | -             | -             | -  |
| Truck drivers, medium (1½ to and including 4 tons) .....          | 480               | 1.38                    | -   | -             | -             | -             | -             | -             | 4             | 2             | 4             | 11            | 8             | 101           | 29            | 83            | 104           | 77            | 25            | 3             | 29            | -             | -             | -             | -             | -             | -             | -             | -             | -  |
| Manufacturing .....   | 228               | 1.42                    | -   | -             | -             | -             | -             | -             | -             | 2             | -             | 2             | -             | 36            | 9             | 63            | 12            | 55            | 19            | 3             | 29            | -             | -             | -             | -             | -             | -             | -             | -             | -  |
| Nonmanufacturing .....  | 252               | 1.34                    | -   | -             | -             | -             | -             | -             | 4             | 2             | 2             | 11            | 8             | 65            | 20            | 20            | 92            | 22            | 6             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -  |
| Wholesale trade .....   | 106               | 1.36                    | -   | -             | -             | -             | -             | -             | 4             | 2             | 2             | -             | 8             | 8             | 6             | 20            | 40            | 12            | 4             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -  |
| Retail trade 3/ .....   | 91                | 1.27                    | -   | -             | -             | -             | -             | -             | -             | -             | -             | 11            | -             | 56            | 14            | -             | 8             | -             | 2             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -  |
| Truck drivers, heavy (over 4 tons, trailer type) .....            | 176               | 1.82                    | -   | -             | -             | -             | -             | -             | -             | -             | 2             | -             | -             | -             | -             | 7             | 2             | 21            | 23            | -             | -             | 8             | 10            | -             | 8             | -             | 9             | 3             | 83            | -  |
| Manufacturing .....   | 39                | 1.54                    | -   | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | 7             | -             | -             | 18            | -             | -             | -             | 10            | -             | 2             | -             | -             | -             | -             | -  |
| Nonmanufacturing .....  | 137               | 1.90                    | -   | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | 2             | 21            | 5             | -             | -             | 8             | -             | -             | 6             | -             | 9             | 3             | 83            | -  |
| Truck drivers, heavy (over 4 tons, other than trailer type) ..... | 337               | 1.57                    | -   | -             | -             | -             | -             | -             | -             | 10            | -             | -             | 12            | -             | 12            | 53            | 4             | 56            | -             | 6             | -             | -             | 160           | -             | -             | -             | -             | -             | 18            | 6  |
| Manufacturing .....   | 100               | 1.41                    | -   | -             | -             | -             | -             | -             | -             | -             | -             | -             | 6             | -             | 12            | 16            | 4             | 56            | -             | 6             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -  |
| Truckers, power (fork-lift) .....                                 | 170               | 1.49                    | -   | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | 4             | 30            | 55            | -             | 2             | 3             | 3             | 40            | 33            | -             | -             | -             | -             | -             | -             | -             | -  |
| Manufacturing .....   | 157               | 1.50                    | -   | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | 4             | 28            | 45            | -             | 1             | 3             | 3             | 40            | 33            | -             | -             | -             | -             | -             | -             | -             | -  |
| Truckers, power (other than fork-lift) .....                      | 49                | 1.53                    | -   | -             | -             | -             | -             | -             | -             | -             | -             | -             | 1             | -             | 4             | 14            | -             | 1             | 1             | -             | 10            | 17            | 1             | -             | -             | -             | -             | -             | -             | -  |
| Manufacturing .....   | 43                | 1.56                    | -   | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | 14            | -             | -             | 1             | -             | 10            | 17            | 1             | -             | -             | -             | -             | -             | -             | -  |
| Watchmen .....  | 428               | 1.13                    | 15  | 10            | -             | 31            | 5             | 20            | 35            | 80            | 43            | 16            | 51            | 11            | 77            | 12            | 6             | 14            | 2             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -  |
| Manufacturing .....   | 363               | 1.17                    | -   | -             | -             | 24            | 5             | 20            | 15            | 78            | 33            | 16            | 51            | 11            | 76            | 12            | 6             | 14            | 2             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -  |
| Nonmanufacturing .....  | 65                | .91                     | 15  | 10            | -             | 7             | -             | -             | 20            | 2             | 10            | -             | -             | -             | 1             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -  |
| Retail trade 3/ .....   | 17                | 1.00                    | 4   | -             | -             | -             | -             | -             | 6             | -             | 6             | -             | -             | -             | 1             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -  |
| Services .....  | 19                | .86                     | 11  | -             | -             | -             | -             | -             | 2             | 2             | 4             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -  |

1/ Excludes premium pay for overtime and night work.

2/ Study limited to men workers except where otherwise indicated.

3/ Excludes department stores and limited-price variety stores.

4/ Includes truck drivers not shown separately, for whom size-of-truck classification was not available.

\* Transportation (excluding railroads), communication, and other public utilities.



## B: Characteristic Industry Occupations

Table B-35: Machinery Industries 1/

| Occupation 2/  | Number of workers | Average hourly earnings 3/ | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF— |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |                 |
|--|-------------------|----------------------------|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-----------------|
|  |                   |                            | \$0.85 and under  | \$0.90 | \$0.95 | \$1.00 | \$1.05 | \$1.10 | \$1.15 | \$1.20 | \$1.25 | \$1.30 | \$1.35 | \$1.40 | \$1.45 | \$1.50 | \$1.55 | \$1.60 | \$1.65 | \$1.70 | \$1.75 | \$1.80 | \$1.85 | \$1.90 | \$1.95 | \$2.00 | \$2.05 | \$2.10 and over |
| Assemblers, class A 4/a .....  | 159               | 1.67                       | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | 1      | 3      | 9      | 12     | 47     | 7      | 11     | 8      | -      | 56     | -      | 1      | -      | 2      | -      | 2               |
| Assemblers, class B 4/a .....  | 67                | 1.55                       | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | 3      | 16     | 11     | 9      | 1      | 8      | 10     | 2      | 6      | -      | -      | -      | 1      | -      | -      | -               |
| Electricians, maintenance 4/a .....  | 23                | 1.64                       | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | 3      | -      | 2      | 2      | 9      | 2      | 3      | -      | -      | -      | -      | -      | -      | -      | -               |
| Inspectors, class A 4/a .....  | 27                | 1.73                       | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | 8      | 4      | 1      | 2      | -      | 10     | -      | -      | -      | -      | -      | -      | -               |
| Janitors, porters, and cleaners 4/a .....                                      | 42                | 1.17                       | 4   | -      | -      | 2      | 8      | -      | 6      | 10     | 4      | -      | 4      | -      | 4      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -               |
| Machine-tool operators, production, class A 4/a, 5/ .....                      | 542               | 1.70                       | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | 5      | 6      | 2      | 21     | 86     | 38     | 86     | 115    | 47     | 99     | 18     | 8      | 4      | 4      | 1      | 2               |
| Drill-press operators, radial, class A 4/a .....                               | 36                | 1.64                       | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | 4      | -      | 4      | 4      | 7      | 3      | 11     | 1      | 1      | -      | -      | -      | 1      | -      | -               |
| Engine-lathe operators, class A 4/a .....                                      | 113               | 1.67                       | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | 3      | 34     | 14     | 24     | 8      | 4      | 23     | 1      | 2      | -      | -      | -      | -               |
| Milling-machine operators, class A 4/a .....                                   | 74                | 1.77                       | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | 5      | 6      | 17     | 8      | 29     | 6      | 2      | -      | -      | 1      | -               |
| Turret-lathe operators, hand (including hand screw machine), class A 4/a ..... | 44                | 1.70                       | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | 3      | 4      | 6      | 6      | 9      | 4      | 10     | 1      | -      | 1      | -      | -      | -               |
| Machine-tool operators, production, class B 4/a, 5/ .....                      | 250               | 1.54                       | -   | -      | -      | -      | -      | -      | -      | 2      | 2      | -      | 10     | 34     | 36     | 51     | 19     | 51     | 18     | 15     | 9      | 2      | 1      | -      | -      | -      | -      | -               |
| Drill-press operators, radial, class B 4/a .....                               | 14                | 1.43                       | -   | -      | -      | -      | -      | -      | -      | 2      | 2      | -      | 2      | 6      | 4      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -               |
| Engine-lathe operators, class B 4/a .....                                      | 59                | 1.55                       | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | 4      | 11     | 19     | 1      | 18     | 4      | -      | 2      | -      | -      | -      | -      | -      | -      | -               |
| Machine-tool operators, production, class C 4/b .....                          | 37                | 1.45                       | -   | -      | -      | -      | -      | -      | -      | -      | 4      | 2      | 7      | 4      | 6      | 7      | 4      | 1      | 1      | 1      | -      | -      | -      | -      | -      | -      | -      | -               |
| Machine-tool operators, toolroom 4/a .....                                     | 21                | 1.68                       | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | 2      | 4      | -      | 4      | -      | 2      | 2      | -      | -      | -      | 6      | -      | 1      | -      | -               |
| Stock handlers and truckers, hand 4/a .....                                    | 33                | 1.28                       | 3   | -      | -      | -      | -      | -      | -      | 3      | 8      | 6      | 11     | 2      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -               |
| Tool-and-die makers (other than tool-and-die jobbing shops) 4/a .....          | 9                 | 1.71                       | -   | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | 2      | 2      | 2      | -      | 3      | -      | -      | -      | -      | -      | -               |

1/ The study covered establishments with more than 20 workers engaged in the manufacture of nonelectrical machinery (Group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget; machine-tool accessory establishments with more than 7 workers were also included. Data relate to a December 1951 payroll period.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work.

4/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

5/ Includes data for operators of other machine tools in addition to those shown separately.

Occupational Wage Survey, Allentown-Bethlehem-Easton, Pa., May 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

## C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade-unions. Rates and hours are those in effect on May 1, 1952 in the three-county area.)

Table C-15: *Building Construction*

| Classification          | Rate<br>per<br>hour | Hours<br>per<br>week |
|-------------------------|---------------------|----------------------|
| Bricklayers .....       | \$2.900             | 40                   |
| Carpenters .....        | 2.330               | 40                   |
| Electricians .....      | 2.685               | 40                   |
| Painters .....          | 2.000               | 40                   |
| Plasterers .....        | 2.475               | 40                   |
| Plumbers .....          | 2.500               | 40                   |
| Building laborers ..... | 1.750               | 40                   |

Table 205: *Bakeries*

| Classification                    | Rate<br>per<br>hour | Hours<br>per<br>week |
|-----------------------------------|---------------------|----------------------|
| Bread department:                 |                     |                      |
| Bake shop helpers:                |                     |                      |
| Agreement A .....                 | \$1.295             | 40                   |
| Agreement B .....                 | 1.320               | 40                   |
| Dividers:                         |                     |                      |
| Agreement A .....                 | 1.445               | 40                   |
| Agreement B .....                 | 1.400               | 40                   |
| Dough mixers:                     |                     |                      |
| Agreement A .....                 | 1.495               | 40                   |
| Agreement B .....                 | 1.600               | 40                   |
| Dough mixers' helpers:            |                     |                      |
| Agreement A .....                 | 1.365               | 40                   |
| Agreement B .....                 | 1.480               | 40                   |
| Molders:                          |                     |                      |
| Agreement A .....                 | 1.445               | 40                   |
| Agreement B .....                 | 1.400               | 40                   |
| Ovenmen .....                     | 1.450               | 40                   |
| Packers:                          |                     |                      |
| Agreement A .....                 | 1.420               | 40                   |
| Agreement B .....                 | 1.340               | 40                   |
| Packing room helpers:             |                     |                      |
| Agreement A .....                 | 1.295               | 40                   |
| Agreement B .....                 | 1.280               | 40                   |
| Roll boxers (women) .....         | 1.115               | 40                   |
| Wrapping machine:                 |                     |                      |
| Agreement A .....                 | 1.420               | 40                   |
| Agreement B .....                 | 1.400               | 40                   |
| Cake department:                  |                     |                      |
| Cake decorators .....             | 1.165               | 40                   |
| Cake decorators' assistants ..... | 1.085               | 40                   |
| Cake depositors .....             | 1.445               | 40                   |
| Helpers .....                     | 1.295               | 40                   |
| Ingredient scalars .....          | 1.445               | 40                   |
| Mixers .....                      | 1.495               | 40                   |
| Ovenmen .....                     | 1.445               | 40                   |

Table 205: *Bakeries - Continued*

| Classification               | Rate<br>per<br>hour | Hours<br>per<br>week |
|------------------------------|---------------------|----------------------|
| Cake department: - Continued |                     |                      |
| Wrappers and icers:          |                     |                      |
| First 3 months .....         | \$0.965             | 40                   |
| After 3 months .....         | 1.035               | 40                   |

Table C-2082: *Malt Liquors*

| Classification                      | Rate<br>per<br>week | Hours<br>per<br>week |
|-------------------------------------|---------------------|----------------------|
| Apprentices, brewers <sup>1</sup> : |                     |                      |
| First year .....                    | \$60.00             | 40                   |
| Second year .....                   | 62.00               | 40                   |
| Bottle house:                       |                     |                      |
| First men .....                     | 69.00               | 40                   |
| All other men .....                 | 66.00               | 40                   |
| Brewing department:                 |                     |                      |
| First men .....                     | 70.00               | 40                   |
| All other men .....                 | 69.00               | 40                   |
| Coopers .....                       | 69.00               | 40                   |
| Wash-house:                         |                     |                      |
| First men .....                     | 68.00               | 40                   |
| All other men .....                 | 67.00               | 40                   |

Table C-27: *Printing*

| Classification              | Rate<br>per<br>week | Hours<br>per<br>week |
|-----------------------------|---------------------|----------------------|
| Newspapers:                 |                     |                      |
| Machine compositors:        |                     |                      |
| Day work .....              | \$80.00             | 37 1/2               |
| Night work .....            | 88.00               | 37 1/2               |
| Machinists, composing room: |                     |                      |
| Day work .....              | 88.00               | 37 1/2               |
| Night work .....            | 96.80               | 37 1/2               |
| Mailers:                    |                     |                      |
| Day work .....              | 64.00               | 37 1/2               |
| Night work .....            | 70.40               | 37 1/2               |
| Photengravers:              |                     |                      |
| Day work .....              | 80.00               | 37 1/2               |
| Night work .....            | 88.00               | 37 1/2               |
| Pressmen, web presses:      |                     |                      |
| Day work .....              | 80.00               | 37 1/2               |
| Night work .....            | 88.00               | 37 1/2               |
| Stereotypers:               |                     |                      |
| Day work .....              | 80.00               | 37 1/2               |
| Night work .....            | 88.00               | 37 1/2               |

Table C-41: *Local Transit  
Operating Employees*

| Classification              | Rate<br>per<br>hour | Hours<br>per<br>week |
|-----------------------------|---------------------|----------------------|
| Operators, bus and trolley: |                     |                      |
| First 6 months .....        | \$1.350             | 44                   |
| Second 6 months .....       | 1.380               | 44                   |
| After 1 year .....          | 1.400               | 44                   |

Table C-42: *Motortruck Drivers  
and Helpers*

| Classification             | Rate<br>per<br>hour | Hours<br>per<br>week |
|----------------------------|---------------------|----------------------|
| Construction contractors:  |                     |                      |
| Concrete mixers .....      | \$1.630             | 40                   |
| Dump trailer drivers ..... | 1.930               | 40                   |
| Euclid drivers .....       | 1.930               | 40                   |
| Truck drivers .....        | 1.780               | 40                   |
| Department stores .....    | 1.430               | 44                   |

Table C-541: *Grocery Stores*

| Classification        | Rate<br>per<br>week | Hours<br>per<br>week |
|-----------------------|---------------------|----------------------|
| Clerks:               |                     |                      |
| First 6 months .....  | \$42.00             | 48                   |
| Second 6 months ..... | 45.00               | 48                   |
| Third 6 months .....  | 49.00               | 48                   |
| After 18 months ..... | 54.00               | 48                   |
| Department heads:     |                     |                      |
| First 6 months .....  | 70.00               | 48                   |
| After 6 months .....  | 75.00               | 48                   |
| Produce department:   |                     |                      |
| First 6 months .....  | 69.00               | 48                   |
| After 6 months .....  | 74.00               | 48                   |



## D: Entrance Rates

Table D-1: *Minimum Entrance Rates for Plant Workers* <sup>1/</sup>

| Minimum rate (in cents)                          | Percent of plant workers in establishments with specified minimum rates in - |                                     |                     |                   |                 |                 |          |
|--|--|-------------------------------------|---------------------|-------------------|-----------------|-----------------|----------|
|  | All industries<br>2/   | Manufacturing establishments with - |                     | Public utilities* | Wholesale trade | Retail trade 3/ | Services |
|  |  | 21-250 workers                      | 251 or more workers |                   |                 |                 |          |
| All establishments .....                         | 100.0  | 100.0                               | 100.0               | 100.0             | 100.0           | 100.0           | 100.0    |
| Under 45 .....                                   | 0.3  | -                                   | -                   | -                 | -               | 4.8             | 4.0      |
| Over 45 and under 50 .....                       | .3   | -                                   | -                   | -                 | -               | -               | 21.2     |
| Over 50 and under 55 .....                       | .1   | -                                   | -                   | -                 | -               | 1.0             | -        |
| 60 .....   | .3   | 0.2                                 | -                   | -                 | -               | -               | 14.8     |
| Over 60 and under 65 .....                       | .3   | -                                   | -                   | -                 | -               | 3.0             | 7.8      |
| Over 65 and under 70 .....                       | .3   | -                                   | -                   | -                 | -               | 6.5             | -        |
| 70 .....   | .1   | -                                   | -                   | -                 | -               | -               | 7.9      |
| 75 .....   | 22.9   | 41.9                                | 11.4                | -                 | 37.8            | 32.5            | 30.3     |
| Over 75 and under 80 .....                       | 2.5  | -                                   | 4.2                 | -                 | -               | 3.9             | -        |
| 80 .....   | 4.4  | 9.5                                 | 1.1                 | 5.7               | -               | 3.9             | 10.2     |
| 85 .....   | 3.4  | 8.0                                 | -                   | 2.2               | 7.5             | 10.1            | -        |
| Over 85 and under 90 .....                       | 1.9  | 2.4                                 | 1.6                 | -                 | -               | 4.3             | -        |
| 90 .....   | 2.4  | 5.3                                 | -                   | 2.7               | 5.7             | 8.2             | -        |
| Over 90 and under 95 .....                       | 1.0  | -                                   | .3                  | 21.4              | -               | -               | -        |
| 95 .....   | .5   | 1.4                                 | -                   | -                 | -               | -               | -        |
| Over 95 and under 100 .....                      | .9   | -                                   | .7                  | 13.3              | -               | -               | -        |
| 100 .....  | 1.7  | 1.3                                 | 1.5                 | -                 | -               | 8.7             | -        |
| Over 100 and under 105 .....                     | 5.6  | -                                   | 10.2                | -                 | -               | -               | -        |
| 105 .....  | .1   | .3                                  | -                   | -                 | -               | .8              | -        |
| Over 105 and under 110 .....                     | 1.9  | 1.3                                 | 2.1                 | 7.2               | 3.2             | -               | -        |
| 110 .....  | 4.9  | 4.2                                 | 6.4                 | -                 | -               | -               | -        |
| Over 110 and under 115 .....                     | .3   | .8                                  | -                   | -                 | -               | -               | 3.8      |
| 115 .....  | 2.2  | 1.3                                 | 2.2                 | 9.0               | -               | 5.4             | -        |
| Over 115 and under 120 .....                     | 3.3  | 7.2                                 | 1.3                 | 4.8               | -               | -               | -        |
| 120 .....  | .2   | .5                                  | -                   | -                 | -               | -               | -        |
| Over 120 and under 125 .....                     | 4.2  | -                                   | 7.3                 | 4.8               | -               | -               | -        |
| 125 .....  | 1.0  | -                                   | 1.9                 | -                 | -               | -               | -        |
| Over 125 and under 130 .....                     | .4   | -                                   | -                   | 10.8              | -               | -               | -        |
| 130 .....  | 5.6  | 2.2                                 | 8.8                 | -                 | 5.3             | -               | -        |
| Over 130 and under 135 .....                     | 21.8   | -                                   | 39.0                | 5.0               | 17.9            | -               | -        |
| 135 .....  | .2   | -                                   | -                   | 4.2               | 4.9             | -               | -        |
| Over 135 and under 140 .....                     | .2   | -                                   | -                   | -                 | 15.1            | -               | -        |
| Over 140 .....                                   | .2   | .4                                  | -                   | 3.4               | -               | -               | -        |
| Establishments with no established minimum ..... | 4.6  | 11.8                                | -                   | 5.5               | 2.6             | 6.9             | -        |

<sup>1/</sup> Lowest rates formally established for hiring either men or women plant workers other than watchmen.<sup>2/</sup> Excludes data for finance, insurance, and real estate.<sup>3/</sup> Excludes department stores and limited-price variety stores.

\* Transportation (excluding railroads), communication, and other public utilities.

## E: Supplementary Wage Practices

Table E-1: *Shift Differential Provisions*

| Shift differential   | Percent of plant workers employed on each shift in all manufacturing industries |                   |
|--|---|-------------------|
|  | 2d shift  | 3d or other shift |
| Percent of workers on extra shifts, all establishments ..... | 15.5  | 7.5               |
| Receiving shift differential .....                           | 13.9  | 7.2               |
| Uniform cents (per hour) .....                               | 11.3  | 7.0               |
| 4 cents .....  | 7.3   | -                 |
| 5 cents .....  | 2.1   | -                 |
| 6 cents .....  | .6  | 5.8               |
| 7½ cents .....   | -   | .3                |
| 8 cents .....  | .8  | -                 |
| 9 cents .....  | -   | .2                |
| 10 cents .....   | .5  | .7                |
| Uniform percentage .....                                     | 2.6   | .2                |
| 5 percent .....  | .9  | -                 |
| 10 percent .....   | 1.7   | .1                |
| 25 percent .....   | -   | .1                |
| Receiving no differential .....                              | 1.6   | .3                |

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Table E-2: *Scheduled Weekly Hours*

| Weekly hours                      | PERCENT OF OFFICE WORKERS <sup>1/</sup> EMPLOYED IN— |               |                   |                 |                            |           |          | PERCENT OF PLANT WORKERS EMPLOYED IN— |               |                   |                 |                            |          |
|-----------------------------------|--|---------------|-------------------|-----------------|----------------------------|-----------|----------|---------------------------------------|---------------|-------------------|-----------------|----------------------------|----------|
|                                   | All industries                                       | Manufacturing | Public utilities* | Wholesale trade | Retail trade <sup>2/</sup> | Finance** | Services | All industries <sup>3/</sup>          | Manufacturing | Public utilities* | Wholesale trade | Retail trade <sup>2/</sup> | Services |
| All establishments .....          | 100.0  | 100.0         | 100.0             | 100.0           | 100.0                      | 100.0     | 100.0    | 100.0                                 | 100.0         | 100.0             | 100.0           | 100.0                      | 100.0    |
| Under 35 hours .....              | 1.0  | 1.3           | -                 | -               | -                          | -         | -        | .2                                    | .3            | -                 | -               | -                          | -        |
| 35 hours .....                    | 2.8  | .9            | -                 | -               | -                          | 33.1      | -        | -                                     | -             | -                 | -               | -                          | -        |
| Over 35 and under 37½ hours ..... | .2   | .2            | -                 | -               | -                          | -         | -        | .1                                    | -             | -                 | -               | -                          | 4.0      |
| 37½ hours .....                   | 8.4  | 6.8           | 21.3              | 26.6            | -                          | 2.1       | -        | .9                                    | 1.0           | -                 | -               | -                          | -        |
| Over 37½ and under 40 hours ..... | 6.4  | 5.4           | .4                | 9.6             | 14.6                       | 16.0      | 4.2      | .9                                    | 1.0           | -                 | -               | .8                         | -        |
| 40 hours .....                    | 69.1   | 76.4          | 78.3              | 44.2            | 20.3                       | 48.8      | 29.5     | 78.8                                  | 84.2          | 71.3              | 50.7            | 12.1                       | 34.3     |
| Over 40 and under 44 hours .....  | 8.5  | 8.3           | -                 | 7.5             | 33.1                       | -         | 15.8     | 1.5                                   | -             | -                 | -               | 28.9                       | 8.4      |
| 44 hours .....                    | 3.4  | .7            | -                 | 12.1            | 27.4                       | -         | 50.5     | 8.9                                   | 7.4           | -                 | 23.6            | 36.0                       | 14.3     |
| Over 44 and under 48 hours .....  | .2   | -             | -                 | -               | 4.6                        | -         | -        | 2.9                                   | 2.8           | -                 | 9.8             | 1.5                        | 7.9      |
| 48 hours .....                    | -  | -             | -                 | -               | -                          | -         | -        | 3.3                                   | 1.4           | 19.8              | 4.2             | 12.8                       | 31.1     |
| Over 48 hours .....               | -  | -             | -                 | -               | -                          | -         | -        | 2.5                                   | 1.9           | 8.9               | 11.7            | 7.9                        | -        |

<sup>1/</sup> Data relate to women workers.<sup>2/</sup> Excludes department stores and limited-price variety stores.<sup>3/</sup> Includes data for industries in addition to those shown separately.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

| Number of paid holidays                         | PERCENT OF OFFICE WORKERS EMPLOYED IN— |               |                   |                 |                            |           |          | PERCENT OF PLANT WORKERS EMPLOYED IN— |               |                   |                 |                            |          |
|---|--|---------------|-------------------|-----------------|----------------------------|-----------|----------|---------------------------------------|---------------|-------------------|-----------------|----------------------------|----------|
|   | All industries                         | Manufacturing | Public utilities* | Wholesale trade | Retail trade <sup>1/</sup> | Finance** | Services | All industries <sup>2/</sup>          | Manufacturing | Public utilities* | Wholesale trade | Retail trade <sup>1/</sup> | Services |
| All establishments .....                        | 100.0                                  | 100.0         | 100.0             | 100.0           | 100.0                      | 100.0     | 100.0    | 100.0                                 | 100.0         | 100.0             | 100.0           | 100.0                      | 100.0    |
| Establishments providing paid holidays ..       | 97.4                                   | 97.9          | 96.1              | 100.0           | 97.4                       | 99.6      | 50.4     | 64.3                                  | 63.1          | 91.1              | 88.3            | 72.4                       | 29.1     |
| 1 to 5 days .....                               | 1.5                                    | 1.9           | -                 | -               | 1.5                        | -         | -        | 4.4                                   | 4.1           | 15.6              | -               | 4.9                        | -        |
| 5 days .....                                    | 1.8                                    | 2.4           | -                 | -               | -                          | -         | -        | 4.0                                   | 4.6           | -                 | -               | -                          | -        |
| 6 days .....                                    | 70.1                                   | 84.8          | 3.0               | 36.1            | 59.9                       | 30.2      | 41.0     | 46.7                                  | 49.2          | -                 | 34.7            | 45.7                       | 28.7     |
| 6½ days .....                                   | 3.5                                    | 3.2           | -                 | 11.6            | 13.7                       | -         | -        | .1                                    | -             | -                 | 9.8             | -                          | -        |
| 7 days .....                                    | 5.2                                    | 3.7           | 6.5               | 32.1            | 3.3                        | -         | 9.4      | 5.1                                   | 3.9           | 14.1              | 21.2            | 16.5                       | .4       |
| 7½ days .....                                   | .5                                     | -             | -                 | 2.8             | 9.2                        | -         | -        | -                                     | -             | -                 | -               | -                          | -        |
| 8 days .....                                    | 9.3                                    | 1.9           | 65.5              | 7.6             | 7.2                        | 19.4      | -        | 2.8                                   | 1.2           | 34.7              | 17.7            | 4.7                        | -        |
| 8½ days .....                                   | .1                                     | -             | -                 | -               | 2.6                        | -         | -        | (3/)                                  | -             | -                 | -               | .6                         | -        |
| 9 days .....                                    | 2.4                                    | (3/)          | 21.1              | 9.8             | -                          | -         | -        | 1.2                                   | .1            | 26.7              | 4.9             | -                          | -        |
| 12 days .....                                   | .6                                     | -             | -                 | -               | -                          | 10.2      | -        | -                                     | -             | -                 | -               | -                          | -        |
| 13 days .....                                   | 2.4                                    | -             | -                 | -               | -                          | 39.8      | -        | -                                     | -             | -                 | -               | -                          | -        |
| Establishments providing no paid holidays ..... | 2.6                                    | 2.1           | 3.9               | -               | 2.6                        | .4        | 49.6     | 35.7                                  | 36.9          | 8.9               | 11.7            | 27.6                       | 70.9     |

<sup>1/</sup> Excludes department stores and limited-price variety stores.<sup>2/</sup> Includes data for industries in addition to those shown separately.<sup>3/</sup> Less than .05 of 1 percent.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

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Table E-4: *Paid Vacations (Formal Provisions)*

| Vacation policy                           | PERCENT OF OFFICE WORKERS EMPLOYED IN— |               |                   |                 |                 |           |          | PERCENT OF PLANT WORKERS EMPLOYED IN— |               |                   |                 |                 |          |
|---|--|---------------|-------------------|-----------------|-----------------|-----------|----------|---------------------------------------|---------------|-------------------|-----------------|-----------------|----------|
|   | All industries                         | Manufacturing | Public utilities* | Wholesale trade | Retail trade 1/ | Finance** | Services | All industries 2/                     | Manufacturing | Public utilities* | Wholesale trade | Retail trade 1/ | Services |
| All establishments .....                  | 100.0                                  | 100.0         | 100.0             | 100.0           | 100.0           | 100.0     | 100.0    | 100.0                                 | 100.0         | 100.0             | 100.0           | 100.0           | 100.0    |
| <u>1 year of service</u>                  |  |               |                   |                 |                 |           |          |                                       |               |                   |                 |                 |          |
| Establishments with paid vacations .....  | 99.4                                   | 99.6          | 100.0             | 95.6            | 98.3            | 99.6      | 100.0    | 97.5                                  | 98.0          | 100.0             | 97.4            | 96.3            | 75.8     |
| 1 week .....                              | 44.7                                   | 35.7          | 100.0             | 69.6            | 85.9            | 19.0      | 74.8     | 92.6                                  | 92.8          | 100.0             | 79.7            | 95.0            | 75.4     |
| 2 weeks .....                             | 54.7                                   | 63.9          | -                 | 26.0            | 12.4            | 80.6      | 25.2     | 4.9                                   | 5.2           | -                 | 17.7            | 1.3             | .4       |
| Establishments with no paid vacations ... | .6                                     | .4            | -                 | 4.4             | 1.7             | .4        | -        | 2.5                                   | 2.0           | -                 | 2.6             | 3.7             | 24.2     |
| <u>2 years of service</u>                 |  |               |                   |                 |                 |           |          |                                       |               |                   |                 |                 |          |
| Establishments with paid vacations .....  | 99.4                                   | 99.6          | 100.0             | 95.6            | 98.3            | 99.6      | 100.0    | 97.5                                  | 98.0          | 100.0             | 97.4            | 96.3            | 75.8     |
| 1 week .....                              | 28.3                                   | 27.9          | 16.3              | 50.7            | 65.2            | -         | 74.8     | 71.3                                  | 73.1          | 32.0              | 67.1            | 72.0            | 75.4     |
| Over 1 and under 2 weeks .....            | 1.1                                    | 1.4           | -                 | -               | 2.2             | -         | -        | 11.3                                  | 12.7          | -                 | -               | .9              | -        |
| 2 weeks .....                             | 70.0                                   | 70.3          | 83.7              | 44.9            | 30.9            | 99.6      | 25.2     | 14.9                                  | 12.2          | 68.0              | 30.3            | 23.4            | .4       |
| Establishments with no paid vacations ... | .6                                     | .4            | -                 | 4.4             | 1.7             | .4        | -        | 2.5                                   | 2.0           | -                 | 2.6             | 3.7             | 24.2     |
| <u>5 years of service</u>                 |  |               |                   |                 |                 |           |          |                                       |               |                   |                 |                 |          |
| Establishments with paid vacations .....  | 99.4                                   | 99.6          | 100.0             | 95.6            | 98.3            | 99.6      | 100.0    | 97.6                                  | 98.0          | 100.0             | 97.4            | 96.3            | 82.6     |
| 1 week .....                              | 7.2                                    | 4.7           | 5.8               | 28.6            | 30.9            | -         | 46.5     | 16.0                                  | 13.5          | 11.2              | 42.6            | 44.7            | 57.6     |
| Over 1 and under 2 weeks .....            | .1                                     | -             | -                 | -               | 2.2             | -         | -        | .1                                    | -             | -                 | -               | .9              | -        |
| 2 weeks .....                             | 90.8                                   | 94.9          | 94.2              | 67.0            | 65.2            | 76.9      | 53.5     | 81.5                                  | 84.5          | 88.8              | 54.8            | 50.7            | 25.0     |
| Over 2 and under 3 weeks .....            | .3                                     | -             | -                 | -               | -               | 5.1       | -        | -                                     | -             | -                 | -               | -               | -        |
| 3 weeks .....                             | 1.0                                    | -             | -                 | -               | -               | 17.6      | -        | -                                     | -             | -                 | -               | -               | -        |
| Establishments with no paid vacations ... | .6                                     | .4            | -                 | 4.4             | 1.7             | .4        | -        | 2.4                                   | 2.0           | -                 | 2.6             | 3.7             | 17.4     |
| <u>15 years of service</u>                |  |               |                   |                 |                 |           |          |                                       |               |                   |                 |                 |          |
| Establishments with paid vacations .....  | 99.4                                   | 99.6          | 100.0             | 95.6            | 98.3            | 99.6      | 100.0    | 97.6                                  | 98.0          | 100.0             | 97.4            | 96.3            | 82.6     |
| 1 week .....                              | 7.1                                    | 4.5           | 5.8               | 28.6            | 30.9            | -         | 46.5     | 15.5                                  | 12.9          | 11.2              | 42.6            | 44.7            | 57.6     |
| 2 weeks .....                             | 67.4                                   | 73.6          | 22.9              | 59.4            | 61.1            | 71.8      | 53.5     | 69.3                                  | 72.9          | 48.4              | 37.1            | 44.0            | 25.0     |
| Over 2 and under 3 weeks .....            | -                                      | -             | -                 | -               | -               | -         | -        | 1.3                                   | 1.5           | -                 | -               | -               | -        |
| 3 weeks .....                             | 24.9                                   | 21.5          | 71.3              | 7.6             | 6.3             | 27.8      | -        | 11.5                                  | 10.7          | 40.4              | 17.7            | 7.6             | -        |
| Establishments with no paid vacations ... | .6                                     | .4            | -                 | 4.4             | 1.7             | .4        | -        | 2.4                                   | 2.0           | -                 | 2.6             | 3.7             | 17.4     |

1/ Excludes department stores and limited-price variety stores.

2/ Includes data for industries in addition to those shown separately.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

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Table E-5: *Paid Sick Leave (Formal Provisions)*

| Provisions for paid sick leave           | PERCENT OF OFFICE WORKERS EMPLOYED IN— |               |                   |                 |                            |           |          | PERCENT OF PLANT WORKERS EMPLOYED IN— |               |                   |                 |                            |          |
|--|--|---------------|-------------------|-----------------|----------------------------|-----------|----------|---------------------------------------|---------------|-------------------|-----------------|----------------------------|----------|
|  | All industries                         | Manufacturing | Public utilities* | Wholesale trade | Retail trade <sup>1/</sup> | Finance** | Services | All industries <sup>2/</sup>          | Manufacturing | Public utilities* | Wholesale trade | Retail trade <sup>1/</sup> | Services |
| All establishments .....                 | 100.0                                  | 100.0         | 100.0             | 100.0           | 100.0                      | 100.0     | 100.0    | 100.0                                 | 100.0         | 100.0             | 100.0           | 100.0                      | 100.0    |
| <u>6 months of service</u>               |  |               |                   |                 |                            |           |          |                                       |               |                   |                 |                            |          |
| Establishments with formal provisions    |  |               |                   |                 |                            |           |          |                                       |               |                   |                 |                            |          |
| for paid sick leave .....                | 32.0                                   | 38.2          | 23.6              | 6.1             | 7.6                        | 6.4       | 27.6     | 2.3                                   | 0.1           | 36.7              | 15.1            | 8.7                        | 8.4      |
| Under 5 days .....                       | 4.3                                    | 5.4           | -                 | -               | 5.9                        | -         | -        | .4                                    | -             | -                 | -               | 7.4                        | -        |
| 5 days .....                             | 2.3                                    | .4            | 21.9              | -               | -                          | -         | -        | 1.2                                   | -             | 33.5              | -               | -                          | -        |
| 6 days .....                             | .4                                     | -             | -                 | -               | 1.7                        | -         | 27.6     | .2                                    | -             | -                 | -               | 1.3                        | 8.4      |
| 7 days .....                             | 24.0                                   | 32.0          | 1.7               | -               | -                          | -         | -        | -                                     | -             | -                 | -               | -                          | -        |
| 10 days .....                            | .6                                     | .4            | -                 | -               | -                          | 5.1       | -        | .3                                    | .1            | 3.2               | -               | -                          | -        |
| 12 days .....                            | .3                                     | -             | -                 | 6.1             | -                          | -         | -        | .2                                    | -             | -                 | 15.1            | -                          | -        |
| 20 days .....                            | .1                                     | -             | -                 | -               | -                          | 1.3       | -        | -                                     | -             | -                 | -               | -                          | -        |
| Establishments with no formal provisions |  |               |                   |                 |                            |           |          |                                       |               |                   |                 |                            |          |
| for paid sick leave .....                | 68.0                                   | 61.8          | 76.4              | 93.9            | 92.4                       | 93.6      | 72.4     | 97.7                                  | 99.9          | 63.3              | 84.9            | 91.3                       | 91.6     |
| <u>1 year of service</u>                 |  |               |                   |                 |                            |           |          |                                       |               |                   |                 |                            |          |
| Establishments with formal provisions    |  |               |                   |                 |                            |           |          |                                       |               |                   |                 |                            |          |
| for paid sick leave .....                | 37.8                                   | 44.5          | 23.6              | 7.6             | 14.8                       | 16.3      | 33.1     | 2.7                                   | .1            | 36.7              | 17.7            | 17.3                       | 8.4      |
| Under 5 days .....                       | .8                                     | 1.1           | -                 | -               | -                          | -         | -        | -                                     | -             | -                 | -               | -                          | -        |
| 5 days .....                             | 8.5                                    | 11.0          | -                 | -               | 7.2                        | -         | -        | .2                                    | -             | -                 | -               | 4.7                        | -        |
| 6 days .....                             | .6                                     | -             | -                 | -               | 7.6                        | -         | 27.6     | .6                                    | -             | -                 | -               | 8.7                        | 8.4      |
| 7 days .....                             | .2                                     | -             | 1.7               | -               | -                          | -         | -        | .2                                    | -             | -                 | -               | 3.9                        | -        |
| 10 days .....                            | 2.3                                    | .4            | 12.3              | -               | -                          | 15.0      | -        | 1.0                                   | .1            | 24.7              | -               | -                          | -        |
| 12 days .....                            | .1                                     | -             | -                 | -               | -                          | -         | 5.5      | -                                     | -             | -                 | -               | -                          | -        |
| 15 days .....                            | 24.8                                   | 32.0          | 9.6               | -               | -                          | -         | -        | .5                                    | -             | 12.0              | -               | -                          | -        |
| 16 days .....                            | .3                                     | -             | -                 | 6.1             | -                          | -         | -        | .2                                    | -             | -                 | 15.1            | -                          | -        |
| 20 days .....                            | .1                                     | -             | -                 | -               | -                          | 1.3       | -        | -                                     | -             | -                 | -               | -                          | -        |
| Over 20 days .....                       | .1                                     | -             | -                 | 1.5             | -                          | -         | -        | (3/)                                  | -             | -                 | 2.6             | -                          | -        |
| Establishments with no formal provisions |  |               |                   |                 |                            |           |          |                                       |               |                   |                 |                            |          |
| for paid sick leave .....                | 62.2                                   | 55.5          | 76.4              | 92.4            | 85.2                       | 83.7      | 66.9     | 97.3                                  | 99.9          | 63.3              | 82.3            | 82.7                       | 91.6     |
| <u>2 years of service</u>                |  |               |                   |                 |                            |           |          |                                       |               |                   |                 |                            |          |
| Establishments with formal provisions    |  |               |                   |                 |                            |           |          |                                       |               |                   |                 |                            |          |
| for paid sick leave .....                | 42.5                                   | 50.1          | 29.3              | 7.6             | 14.8                       | 16.3      | 33.1     | 5.8                                   | 3.4           | 42.3              | 17.7            | 17.3                       | 8.4      |
| Under 5 days .....                       | .8                                     | 1.1           | -                 | -               | -                          | -         | -        | -                                     | -             | -                 | -               | -                          | -        |
| 5 days .....                             | 8.2                                    | 10.6          | -                 | -               | 7.2                        | -         | -        | .2                                    | -             | -                 | -               | 4.7                        | -        |
| 6 days .....                             | .6                                     | -             | -                 | -               | 7.6                        | -         | 27.6     | .6                                    | -             | -                 | -               | 8.7                        | 8.4      |
| 7 days .....                             | .2                                     | -             | 1.7               | -               | -                          | -         | -        | .2                                    | -             | -                 | -               | 3.9                        | -        |
| 10 days .....                            | 1.7                                    | .3            | 5.7               | -               | -                          | 15.0      | -        | .3                                    | -             | 8.9               | -               | -                          | -        |
| 12 days .....                            | .1                                     | -             | -                 | -               | -                          | -         | 5.5      | -                                     | -             | -                 | -               | -                          | -        |
| 15 days .....                            | .3                                     | .4            | -                 | -               | -                          | -         | -        | .1                                    | .1            | -                 | -               | -                          | -        |
| 20 days .....                            | 1.2                                    | -             | 12.3              | -               | -                          | 1.3       | -        | .8                                    | -             | 21.4              | -               | -                          | -        |
| Over 20 days .....                       | 29.4                                   | 37.7          | 9.6               | 7.6             | -                          | -         | -        | 3.6                                   | 3.3           | 12.0              | 17.7            | -                          | -        |
| Establishments with no formal provisions |  |               |                   |                 |                            |           |          |                                       |               |                   |                 |                            |          |
| for paid sick leave .....                | 57.5                                   | 49.9          | 70.7              | 92.4            | 85.2                       | 83.7      | 66.9     | 94.2                                  | 96.6          | 57.7              | 82.3            | 82.7                       | 91.6     |
| <u>15 years of service</u>               |  |               |                   |                 |                            |           |          |                                       |               |                   |                 |                            |          |
| Establishments with formal provisions    |  |               |                   |                 |                            |           |          |                                       |               |                   |                 |                            |          |
| for paid sick leave .....                | 42.8                                   | 50.1          | 32.1              | 7.6             | 14.8                       | 16.3      | 33.1     | 6.4                                   | 3.4           | 57.9              | 17.7            | 17.3                       | 8.4      |
| Under 5 days .....                       | .8                                     | 1.1           | -                 | -               | -                          | -         | -        | -                                     | -             | -                 | -               | -                          | -        |
| 5 days .....                             | 5.0                                    | 6.3           | -                 | -               | 7.2                        | -         | -        | .2                                    | -             | -                 | -               | 4.7                        | -        |
| 6 days .....                             | .6                                     | -             | -                 | -               | 7.6                        | -         | 27.6     | .6                                    | -             | -                 | -               | 8.7                        | 8.4      |
| 7 days .....                             | .2                                     | -             | 1.7               | -               | -                          | -         | -        | .2                                    | -             | -                 | -               | 3.9                        | -        |
| 10 days .....                            | 1.1                                    | .3            | -                 | -               | -                          | 15.0      | -        | .1                                    | -             | 3.2               | -               | -                          | -        |
| 12 days .....                            | .1                                     | -             | -                 | -               | -                          | -         | 5.5      | -                                     | -             | -                 | -               | -                          | -        |
| 15 days .....                            | 3.2                                    | 4.3           | -                 | -               | -                          | -         | -        | -                                     | -             | -                 | -               | -                          | -        |
| 20 days .....                            | .1                                     | (3/)          | -                 | -               | -                          | 1.3       | -        | -                                     | -             | -                 | -               | -                          | -        |
| Over 20 days .....                       | 31.7                                   | 38.1          | 30.4              | 7.6             | -                          | -         | -        | 5.3                                   | 3.4           | 54.7              | 17.7            | -                          | -        |
| Establishments with no formal provisions |  |               |                   |                 |                            |           |          |                                       |               |                   |                 |                            |          |
| for paid sick leave .....                | 57.2                                   | 49.9          | 67.9              | 92.4            | 85.2                       | 83.7      | 66.9     | 93.6                                  | 96.6          | 42.1              | 82.3            | 82.7                       | 91.6     |

1/ Excludes department stores and limited-price variety stores.

2/ Includes data for industries in addition to those shown separately.

3/ Less than .05 of 1 percent.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Allentown-Bethlehem-Easton, Pa., May 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table E-6: *Nonproduction Bonuses*

| Type of bonus   | PERCENT OF OFFICE WORKERS EMPLOYED IN— |               |                   |                 |                            |           |          | PERCENT OF PLANT WORKERS EMPLOYED IN— |               |                   |                 |                            |          |
|---|--|---------------|-------------------|-----------------|----------------------------|-----------|----------|---------------------------------------|---------------|-------------------|-----------------|----------------------------|----------|
|   | All industries                         | Manufacturing | Public utilities* | Wholesale trade | Retail trade <sup>1/</sup> | Finance** | Services | All industries <sup>2/</sup>          | Manufacturing | Public utilities* | Wholesale trade | Retail trade <sup>1/</sup> | Services |
| All establishments .....                                      | 100.0                                  | 100.0         | 100.0             | 100.0           | 100.0                      | 100.0     | 100.0    | 100.0                                 | 100.0         | 100.0             | 100.0           | 100.0                      | 100.0    |
| Establishments with nonproduction bonuses <sup>3/</sup> ..... | 27.0                                   | 19.7          | 5.8               | 45.2            | 88.5                       | 92.1      | 48.0     | 18.3                                  | 15.3          | 9.0               | 33.4            | 69.4                       | 33.4     |
| Christmas or year-end .....                                   | 25.1                                   | 19.0          | 5.8               | 45.2            | 85.0                       | 69.4      | 48.0     | 18.1                                  | 15.3          | 9.0               | 33.4            | 65.5                       | 33.4     |
| Profit-sharing .....  | 1.0                                    | -             | -                 | -               | -                          | 17.6      | -        | -                                     | -             | -                 | -               | -                          | -        |
| Other .....   | .9                                     | .7            | -                 | -               | 3.5                        | 5.1       | -        | .2                                    | -             | -                 | -               | 3.9                        | -        |
| Establishments with no nonproduction bonuses .....            | 73.0                                   | 80.3          | 94.2              | 54.8            | 11.5                       | 7.9       | 52.0     | 81.7                                  | 84.7          | 91.0              | 66.6            | 30.6                       | 66.6     |

<sup>1/</sup> Excludes department stores and limited-price variety stores.

<sup>2/</sup> Includes data for industries in addition to those shown separately.

<sup>3/</sup> Unduplicated total.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

| Type of plan   | PERCENT OF OFFICE WORKERS EMPLOYED IN— |               |                   |                 |                            |           |          | PERCENT OF PLANT WORKERS EMPLOYED IN— |               |                   |                 |                            |          |
|--|--|---------------|-------------------|-----------------|----------------------------|-----------|----------|---------------------------------------|---------------|-------------------|-----------------|----------------------------|----------|
|  | All industries                         | Manufacturing | Public utilities* | Wholesale trade | Retail trade <sup>1/</sup> | Finance** | Services | All industries <sup>2/</sup>          | Manufacturing | Public utilities* | Wholesale trade | Retail trade <sup>1/</sup> | Services |
| All establishments .....   | 100.0                                  | 100.0         | 100.0             | 100.0           | 100.0                      | 100.0     | 100.0    | 100.0                                 | 100.0         | 100.0             | 100.0           | 100.0                      | 100.0    |
| Establishments with insurance or pension plans <sup>3/</sup> ..... | 88.7                                   | 90.5          | 93.0              | 81.0            | 69.5                       | 88.3      | 38.6     | 88.1                                  | 90.1          | 91.3              | 62.3            | 74.9                       | 38.4     |
| Life insurance .....   | 75.7                                   | 80.3          | 77.9              | 64.9            | 51.9                       | 48.6      | 29.1     | 69.9                                  | 72.3          | 54.3              | 50.0            | 62.0                       | 20.5     |
| Health insurance .....   | 63.6                                   | 75.4          | 8.8               | 19.3            | 50.1                       | 26.3      | 29.1     | 77.2                                  | 82.3          | 21.1              | 33.0            | 54.4                       | 38.0     |
| Hospitalization .....  | 62.9                                   | 74.6          | 8.8               | 43.2            | 35.5                       | 37.5      | 38.6     | 73.5                                  | 79.4          | 21.1              | 17.9            | 34.3                       | 38.4     |
| Retirement pension .....   | 64.4                                   | 67.4          | 68.4              | 43.5            | 32.9                       | 70.9      | -        | 57.2                                  | 60.4          | 50.3              | 36.9            | 31.1                       | -        |
| Establishments with no insurance or pension plans .....            | 11.3                                   | 9.5           | 7.0               | 19.0            | 30.5                       | 11.7      | 61.4     | 11.9                                  | 9.9           | 8.7               | 37.7            | 25.1                       | 61.6     |

<sup>1/</sup> Excludes department stores and limited-price variety stores.

<sup>2/</sup> Includes data for industries in addition to those shown separately.

<sup>3/</sup> Unduplicated total.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Allentown-Bethlehem-Easton, Pa., May 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics



## Appendix - Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES  
IN ALLENTOWN-BETHLEHEM-EASTON, PA., 1/ AND NUMBER STUDIED  
BY THE BUREAU OF LABOR STATISTICS, MAY 1952

| Item  | Minimum number<br>of workers in<br>establishments<br>studied<br>2/ | Number of<br>establishments                       |         | Employment  |                              |        |
|---|--|---|---------|---|------------------------------|--------|
|   |  | Estimated<br>total<br>within<br>scope of<br>study | Studied | Estimated<br>total<br>within<br>scope of<br>study | In establishments<br>studied |        |
|   |  |   |         |   | Total                        | Office |
| <u>Industry divisions in which occupations<br/>were surveyed on an area basis</u>           |  |   |         |   |                              |        |
| All divisions .....   | 21   | 781   | 169     | 114,800   | 60,620                       | 7,710  |
| Manufacturing .....   | 21   | 501   | 83      | 97,700  | 51,370                       | 5,930  |
| Nonmanufacturing .....  | 21   | 280   | 86      | 17,100  | 9,250                        | 1,780  |
| Transportation (excluding railroads),<br>communication, and other public<br>utilities ..... | 21   | 33  | 16      | 5,400   | 4,620                        | 940    |
| Wholesale trade .....   | 21   | 59  | 17      | 2,500   | 790                          | 200    |
| Retail trade, except department stores<br>and limited-price variety stores .....            | 21   | 124   | 27      | 6,000   | 2,060                        | 150    |
| Finance, insurance, and real estate .....   | 21   | 25  | 13      | 1,300   | 900                          | 430    |
| Services 3/ .....   | 21   | 39  | 13      | 1,900   | 880                          | 60     |
| <u>Industries in which occupations were<br/>surveyed on an industry basis 4/</u>            |  |   |         |   |                              |        |
| Machinery industries .....  | 5/ 21  | 28  | 12      | 7,862   | 6,273                        | 1,024  |

1/ Allentown-Bethlehem-Easton Metropolitan Area (Lehigh and Northampton Counties, Pennsylvania, and Warren County, New Jersey).

2/ Total establishment employment.

3/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

4/ Industries are defined in footnotes to wage tables.

5/ Establishments manufacturing machine-tool accessories with 8 or more workers were also included.



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| Billor, machine .....                               | 3           | Mixer (bakeries) .....                        | 10          |
| Bookkeeper, hand .....                              | 3           | Molder (bakeries) .....                       | 10          |
| Bookkeeping-machine operator .....                  | 3           | Motortruck driver .....                       | 10          |
| Brewer (malt liquors) .....                         | 10          | Nurse, industrial (registered) .....          | 5           |
| Bricklayer (building construction) .....            | 10          | Office boy .....                              | 3           |
| Calculating-machine operator .....                  | 3           | Office girl .....                             | 4           |
| Carpenter (building construction) .....             | 10          | Oiler .....                                   | 6           |
| Carpenter, maintenance .....                        | 6           | Operator (local transit) .....                | 10          |
| Cleaner .....                                       | 7           | Order filler .....                            | 7           |
| Cleaner (machinery) .....                           | 9           | Ovenman (bakeries) .....                      | 10          |
| Clerk, accounting .....                             | 3           | Packer .....                                  | 7           |
| Clerk, file .....                                   | 4           | Packer (bakeries) .....                       | 10          |
| Clerk, general .....                                | 4           | Painter (building construction) .....         | 10          |
| Clerk (grocery stores) .....                        | 10          | Painter, maintenance .....                    | 6           |
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| Compositor, machine (printing) .....                | 10          | Plasterer (building construction) .....       | 10          |
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| Crane operator, electric bridge .....               | 7           | Plumber, maintenance .....                    | 6           |
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| Electrician, maintenance .....                      | 6           | Secretary .....                               | 4           |
| Electrician, maintenance (machinery) .....          | 9           | Sheet-metal worker, maintenance .....         | 6           |
| Engine-lathe operator (machinery) .....             | 9           | Shipping clerk .....                          | 7           |
| Engineer, stationary .....                          | 6           | Shipping-and-receiving clerk .....            | 7           |
| Fireman, stationary boiler .....                    | 6           | Stenographer .....                            | 4           |
| Helper (bakeries) .....                             | 10          | Stereotyper (printing) .....                  | 10          |
| Helper, motortruck driver .....                     | 10          | Stock handler .....                           | 8           |
| Helper, trades, maintenance .....                   | 6           | Stock handler (machinery) .....               | 9           |
| Inspector (machinery) .....                         | 9           | Switchboard operator-receptionist .....       | 4           |
| Janitor .....                                       | 7           | Tabulating-machine operator .....             | 3, 4        |
| Janitor (machinery) .....                           | 9           | Tool-and-die maker .....                      | 6           |
| Key-punch operator .....                            | 4           | Tool-and-die maker (machinery) .....          | 9           |
| Laborer (building construction) .....               | 10          | Tracer .....                                  | 5           |
| Machine-tool operator, production (machinery) ..... | 9           | Transcribing-machine operator .....           | 4           |
| Machine-tool operator, toolroom .....               | 6           | Truck driver .....                            | 8           |
| Machine-tool operator, toolroom (machinery) .....   | 9           | Trucker, hand .....                           | 8           |
| Machinist, composing room (printing) .....          | 10          | Trucker, hand (machinery) .....               | 9           |
| Mailer (printing) .....                             | 10          | Trucker, power .....                          | 8           |
| Maintenance man, general utility .....              | 6           | Turret-lathe operator, hand (machinery) ..... | 9           |
| Mechanic, automotive (maintenance) .....            | 6           | Typist .....                                  | 5           |
| Mechanic, maintenance .....                         | 6           | Watchman .....                                | 8           |
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# THE OCCUPATIONAL WAGE SURVEY SERIES

In addition to this bulletin, similar occupational wage surveys are now available from the Superintendent of Documents, U.S. Government Printing Office, Washington 25, D. C. for the following communities:

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|---------------------------------|-----------------|----------|--------------------------------------|-----------------|----------|
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The services of the Bureau of Labor Statistics' regional offices are available for consultation on statistics relating to wages and industrial relations, employment, prices, labor turn-over, productivity, construction and housing, and work injuries.

The Middle Atlantic Region includes the following States:

|            |              |
|------------|--------------|
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